

ABBREVIATED FACULTY SALARY ELEMENTS FOR 2019-20,
Effective July 1, 2019, to continue until 6-30-2020,
 (Changes for 19-20: 3.26% Total Increase; Equity 1 at \$2.33)

Preparation Salary Schedule In Dollars (\$): rates per month for all steps and increments. ^

Row/Col	A	B	C	D	E
1	5914	6209	6520	6846	7188
2	6127	6433	6755	7092	7447
3	6347	6665	6998	7348	7715
4	6576	6904	7250	7612	7993
5	6812	7153	7511	7886	8280
6	7058	7410	7781	8170	8579
7	7312	7677	8061	8464	8887
8 ^v	7575	7954	8351	8769	9207
9	7848	8240	8652	9085	9539
10	8130	8537	8963	9412	9882
11	-	-	9286	9750	10238
12	-	-	-	10101	10607
13	-	-	-	-	10988

Notes:

^Schedule is fully aligned, 5% between columns and 3.6% between rows.

^v New employees may be allocated up to and including step 8.

Career Increments (CI) & Doctoral Differential (per month):

CI #1 after 3 years (16-18) at E13:	263 additional (2.387% of E13);	Total monthly amount: 11251
CI #2 after 6 years (19-21) at E13:	268 additional (2.387% of CI#1);	Total monthly amount: 11519
CI #3 after 9 years (22-24) at E13:	275 additional (2.387% of CI#2);	Total monthly amount: 11794
CI #4 after 12 years (25-27) at E13:	282 additional (2.387% of CI#3);	Total monthly amount: 12076
CI #5 after 15 years (28 +) at E13:	288 additional (2.387% of CI#4);	Total monthly amount: 12364

Doctoral differential: 373 additional; Maximum total monthly salary for doctoral differential plus CI#5 = 12737

Other Differentials:

Certificate differential: 175 per month

Responsibility differential (Chair, CDC Director, Counselor, Consulting Instructor, Nurse): 525 per month

Overbase differential per month for standard hours beyond 18: 1 hour (19): 344; 2 hours (20); 688; 3 hours (21): 1032.

Supplemental instructor: 59.41 per hour

Faculty mentor: 660 per year

Adjunct schedules (\$ per payroll hour):

Row/Col	DESK ^d --Credit Teaching-			EESK ^d --Nonclassroom— or sub			GESK --Sub cred teaching--			FESK ^d --Noncredit Teaching— or sub		
	K ^{*ef}	L ^{*e}	M ^e	K	L	M	K	L	M	K	L	M
1	68.95	85.96	85.96	65.08	78.63	78.63	74.69	90.23	90.23	62.88	75.95	75.95
2	71.15			67.17			77.08			64.89		
3	73.43			69.32			79.54			66.96		
4	75.78			71.53			82.09			69.11		
5	78.20			73.82			84.72			71.32		
6	80.71			76.19			87.43			73.60		
7	83.29			78.62			90.23			75.95		
8	85.96			81.14			93.11			78.39		
9	88.71			-			96.09			80.89		
10	91.54			-			-			-		

Notes:

^d For posted doctoral degree add \$2.19 for DESK, \$1.10 for EESK, and \$1.30 for FESK.

* Plus \$16.13 office hour differential

^e Plus \$2.33 equity differential for loads 12 – 18

^f Plus \$3.68 equity differential for loads 12 – 15.

Adjunct schedules (Continued)

The total salary per term for one standard hour of credit or noncredit teaching, using the pay by course method, is 20 times the rate shown in the (DESK or FESK) schedule. For all schedules, column K has 3.2% between steps. DESK is for credit teaching in Fall, Winter, Spring and Summer. For credit teaching in Column K, the office hour differential per standard hour is 20 times the rate shown above. Regular classified with adjunct credit are on Column L. The \$2.37 hourly equity allocation from the State will, if continued, result in continued payment of an equity payment to credit adjunct teachers in disciplines with fulltime Standard Teaching Hours from 12 to 18 inclusive, as shown in Table A of Article 13, in Fall, Winter, Spring and Summer. The method for this equity payment distribution has been agreed to be a differential on the adjunct credit teaching schedule DESK, contingent upon funding.

Coaching stipends in Dollars (\$) - payable to a single person (may not be split):

Sport	Walk-On Head Coach (0811)	Head Coach - Fulltime (0741)	Walk-On Assistant Coach (8141) †	Assistant Coach - Fulltime (0741)
Football	15,783	10,545	9,225	8,058
M/W Cross Country	10,750	9,162	8,170	7,076
M/W Water Polo	10,749	9,156	8,172	7,074
M/W Soccer	11,157	9,294	8,433	7,212
M/W Volleyball	13,335	10,275	10,146	8,187
M/W Basketball	21,088	10,268	12,384	10,268
Baseball	14,152	11,104	10,804	9,152
Softball	13,197	10,545	10,146	9,156
M/W Swim Dive	13,197	10,545	10,146	8,598
M/W Track/Field	13,197	10,545	10,146	8,598
M/W Tennis	13,197	10,545	10,146	8,598
Wrestling	13,335	10,275	10,146	8,187
Badminton	14,154	11,103	10,806	9,156
Golf	12,120	8,904	9,240	6,816

Athletic Coaching Stipend for Playoffs (all coaching assignments): \$680 per week for up to three weeks in a single payment at the end of the month during which the last playoff week concludes.

Athletic Director Stipend: \$2178 per intercollegiate sport offered at the college, except if the college offers football, which counts for two stipends.

†The Faculty unit does not represent walk-on assistant coaches. These stipend amounts are listed as a courtesy and are the same as the 18-19 rates as the Board of Trustees has not yet approved an increase to 19-20 for this classification.