

Memorandum of Understanding

Article 19 and Article 42

The Los Angeles Community College District (the “District”) and the American Federation of Teachers College Guild Local 1521 (“the AFT”) agree to the following:

For the remainder of the Spring 2020 semester, all evaluations listed, including all procedures required in Articles 19 and 42 (2017-2020 Agreement), shall be suspended until Fall 2020 semester. This requirement is stated for the current closing of the campus through the Spring 2020 semester.

This requirement includes Article 19 sections B, C, D, E and I; and Article 42 sections C, D and E.

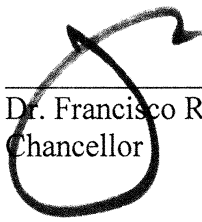
Justification:

The criteria for the evaluation of the instructor is different due to the forced change in the modality of instruction.

Dated

March 13, 2020

For the District:



Dr. Francisco Rodriguez
Chancellor

For the AFT:

Joanne Waddell
President

Memorandum of Understanding

Article 40.B.2

The Los Angeles Community College District (the “District”) and the American Federation of Teachers College Guild Local 1521 (“the AFT”) agree to the following:

During the Spring 2020 semester, or for as long as can be reasonably extended for the duration of the unforeseen public health emergency known as COVID-19, faculty, who are not already teaching online, shall temporarily transition their face-to-face classes to a remote learning platform, provided their classes can be reasonably converted to an online platform and maintain the academic integrity of the course. To the extent possible, non-instructional faculty shall provide student support services online. There shall be professional development training and technical support available for the faculty. In addition, the requirements of Article 40.B.2, B.2.a, and B.2.b shall be temporarily suspended as shall Article 40.B.5. and B.5.a. and b.

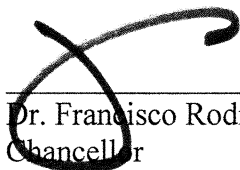
Justification:

The goal of migrating to remote education is to mitigate the risk of transmission of the Novel Coronavirus COVID-19, by reducing the number of employees and students on the campuses and promoting the practice of social distancing, as recommending by every major health organization.

Dated

March 13, 2020

For the District:



Dr. Francisco Rodriguez
Chancellor

For the AFT:

Joanne Waddell
President