

**ABBREVIATED FACULTY SALARY ELEMENTS FOR 2020-21,****Effective July 1, 2021, to continue until June-30-2022.**

(Total Change: COLA at 5.07%; Equity 1 at \$2.42)

**Normal D-Basis and C-Basis Assignments****Preparation Salary Schedule In Dollars (\$):** rates per month for all steps and increments.^

Row/Col	A	B	C	D	E
1	6214	6525	6851	7193	7553
2	6438	6759	7097	7452	7825
3	6669	7003	7353	7721	8107
4	6909	7255	7618	7998	8398
5	7158	7516	7892	8286	8701
6	7416	7787	8176	8585	9014
7	7683	8067	8470	8894	9338
8 <sup>v</sup>	7959	8357	8775	9214	9675
9	8246	8658	9091	9546	10023
10	8543	8970	9418	9889	10384
11	-	-	9757	10245	10758
12	-	-	-	10614	11145
13	-	-	-	-	11546

Notes:

^Schedule is fully aligned, 5% between columns and 3.6% between rows.

<sup>v</sup> New employees may be allocated up to and including step 8.Career Increments (CI) & Doctoral Differential (per month)

CI #1 after 3 years (16-18) at E13:	276	additional (2.387% of E13);	Total monthly amount:	11822
CI #2 after 6 years (19-21) at E13:	282	additional (2.387% of CI#1);	Total monthly amount:	12104
CI #3 after 9 years (22-24) at E13:	289	additional (2.387% of CI#2);	Total monthly amount:	12393
CI #4 after 12 years (25-27) at E13:	296	additional (2.387% of CI#3);	Total monthly amount:	12689
CI #5 after 15 years (28 +) at E13:	303	additional (2.387% of CI#4);	Total monthly amount:	12992

Doctoral differential: 392 additional; Maximum total monthly salary for doctoral differential plus CI#5 = 13384

Other Differentials:

Certificate differential: 184 per month

Responsibility differential (Chair, CDC Director, Counselor, Consulting Instructor, Nurse, DSPS specialist): 578 per month

Overbase differential per month for standard hours beyond 18:

1 hour (19): 361;

2 hours (20); 723;

3 hours (21 and above) 1084

Supplemental instructor: 62.42 per hour

Faculty mentor: 693 per year

## C-Basis Assignments Paid over 12 Months

**Preparation Salary Schedule In Dollars (\$):** rates per month for all steps and increments.^

Row/Col	A	B	C	D	E
1	5178.33	5437.50	5709.17	5994.17	6294.17
2	5365.00	5632.50	5914.17	6210.00	6520.83
3	5557.50	5835.83	6127.50	6434.17	6755.83
4	5757.50	6045.83	6348.33	6665.00	6998.33
5	5965.00	6263.33	6576.67	6905.00	7250.83
6	6180.00	6489.17	6813.33	7154.17	7511.67
7	6402.50	6722.50	7058.33	7411.67	7781.67
8 <sup>v</sup>	6632.50	6964.17	7312.50	7678.33	8062.50
9	6871.67	7215.00	7575.83	7955.00	8352.50
10	7119.17	7475.00	7848.33	8240.83	8653.33
11	-	-	8130.83	8537.50	8965.00
12	-	-	-	8845.00	9287.50
13	-	-	-	-	9621.67

### Notes:

<sup>^</sup>Schedule is fully aligned, 5% between columns and 3.6% between rows.

<sup>v</sup> New employees may be allocated up to and including step 8.

### Career Increments (CI) & Doctoral Differential (per month)

CI #1 after 3 years (16-18) at E13:	230.00	additional (2.387% of E13);	Total monthly amount:	9851.67
CI #2 after 6 years (19-21) at E13:	235.00	additional (2.387% of CI#1);	Total monthly amount:	10086.67
CI #3 after 9 years (22-24) at E13:	240.83	additional (2.387% of CI#2);	Total monthly amount:	10327.50
CI #4 after 12 years (25-27) at E13:	246.67	additional (2.387% of CI#3);	Total monthly amount:	10574.17
CI #5 after 15 years (28 +) at E13:	252.50	additional (2.387% of CI#4);	Total monthly amount:	10,826.67

Doctoral differential: 326.67 additional; Maximum total monthly salary for doctoral differential plus CI#5 = 11,153.34

### Other Differentials:

Certificate differential: 153.33 per month

Responsibility differential (Chair, CDC Director, Counselor, Consulting Instructor, Nurse, DSPS specialist): 481.67 per month

Overbase differential per month for standard hours beyond 18:

1 hour (19): 300.83;

2 hours (20): 602.50;

3 hours (21): 903.33.

Supplemental instructor: 52.02 per hour

Faculty mentor: 577.50 per year

**Adjunct schedules (\$ per payroll hour):**

	DESK <sup>d</sup> --Credit Teaching--			EESK <sup>d</sup> --Nonclassroom— or sub			GESK --Sub cred teaching--			FESK <sup>d</sup> --Noncredit Teaching— or sub		
Row/Col	<u>K</u> <sup>*ef</sup>	<u>L</u> <sup>*e</sup>	<u>M</u> <sup>e</sup>	<u>K</u>	<u>L</u>	<u>M</u>	<u>K</u>	<u>L</u>	<u>M</u>	<u>K</u>	<u>L</u>	<u>M</u>
1	72.45	90.32	90.32	68.38	82.62	82.62	78.48	94.80	94.80	66.07	79.80	79.80
2	74.76			70.57			80.99			68.18		
3	77.16			72.83			83.58			70.36		
4	79.63			75.16			86.25			72.62		
5	82.17			77.56			89.01			74.94		
6	84.80			80.04			91.86			77.34		
7	87.52			82.60			94.80			79.81		
8	90.32			85.25			97.84			82.37		
9	93.21			-			100.97			85.00		
10	96.19			-			-			-		

**Adjunct Career Increments<sup>^</sup>**

3 YEARS AT TOP STEP FOR Payscale (EFFECTIVE July 1, 2020) (additional 2.63)

Rate with one career increment (DESK K): 98.82

Rate with one career increment (EESK K): 87.88

Rate with one career increment (GESK K): 103.60

Rate with one career increment (FESK K): 87.63

Notes:

<sup>d</sup> For posted doctoral degree add \$2.30 for DESK, \$1.16 for EESK, and \$1.37 for FESK.

<sup>\*</sup> Plus \$16.95 office hour differential

<sup>e</sup> Plus \$2.42 equity differential for loads 12 – 18

<sup>f</sup> Plus \$3.87 equity differential for loads 12 – 15.

<sup>^</sup> Available only to adjunct employees, with no full-time assignment in the LACCD and are not retirees from the LACCD with hourly assignments, and who have received pay at the highest step on the hourly rate schedule(s).

**The total salary per term for one standard hour of credit or noncredit teaching, using the pay by course method, is 20 times the rate shown in the (DESK or FESK) schedule.** For all schedules, column K has 3.2% between steps. DESK is for credit teaching in Fall, Winter, Spring and Summer. For credit teaching in Column K, the office hour differential per standard hour is 20 times the rate shown above. Regular classified with adjunct credit are on Column L. The \$2.42 hourly equity allocation from the State will, if continued, result in continued payment of an equity payment to credit adjunct teachers in disciplines with fulltime Standard Teaching Hours from 12 to 18 inclusive, as shown in Table A of Article 13, in Fall, Winter, Spring and Summer. The method for this equity payment distribution has been agreed to be a differential on the adjunct credit teaching schedule DESK, contingent upon funding.

**Coaching stipends in Dollars (\$)** - payable to a single person (may not be split)

## 21-22 Athletic Head Coaching Stipends

Athletic Coaching Stipends^ (Total Amount Per Sport Per Year)

Sport	Monthly Stipend Amount	Walk-On Head Coach (0811) 10 month pay	Head Coach (Full Time) (0741) 10 month pay
Football	1,524	15,236	15,236
M/W Cross Country	1,524	15,236	15,236
M/W Water Polo	1,524	15,236	15,236
M/W Soccer	1,524	15,236	15,236
M.W Volleyball	1,524	15,236	15,236
M/W Basketball	1,524	15,236	15,236
Baseball	1,524	15,236	15,236
Softball	1,524	15,236	15,236
M/W Swim/Dive	1,524	15,236	15,236
M/W Track/Field	1,524	15,236	15,236
M/W Tennis	1,524	15,236	15,236
Wrestling	1,524	15,236	15,236
Badminton	1,524	15,236	15,236
Golf	1,524	15,236	15,236
Sand Volleyball	1,524	15,236	15,236

^Amounts listed are effective July 1, 2021.

\* Salary amount derived from Column C, Row 4 of the Abbreviated Faculty Salary Elements chart as per directed in Faculty Contract Article 14, Section 8 (a). increased by the State approved COLA for 21-22 of 5.07%.

## 21-22 Athletic Assistant Coach Stipends

**Athletic Assistant Coaching Stipends\* (Total Amount Per Sport Per Year)**

Sport	Monthly Stipend Amount	Total Months of Scheduled Coaching	Payment Months	Total Walk - On Assistant Coach^ (8141)	Total Assistant Coach (Full Time) (0741)
Football	2,942	4	Sept-Dec	11,768	11,768
M/W Cross Country	2,942	4	Sept-Dec	11,768	11,768
M/W Water Polo	2,942	4	Sept-Dec	11,768	11,768
M/W Soccer	2,942	4	Sept-Dec	11,768	11,768
M. W Volleyball	2,942	4	Sept-Dec (W) Feb-May (M)	11,768	11,768
M/W Basketball	2,942	5	Oct-Feb	14,710	14,710
Baseball	2,942	4	Feb-May	11,768	11,768
Softball	2,942	4	Feb-May	11,768	11,768
M/W Swim/Dive	2,942	4	Feb-May	11,768	11,768
M/W Track/Field	2,942	4	Feb-May	11,768	11,768
M/W Tennis	2,942	4	Feb-May	11,768	11,768
Wrestling	2,942	4	Sept-Dec	11,768	11,768
Badminton	2,942	4	Feb-May	11,768	11,768
Golf	2,942	4	Sept-Dec (W) Feb-May (M)	11,768	11,768
Sand Volleyball	2,942	4	Jan-Apr	11,768	11,768

^ The Faculty unit does not represent these employees (Walk-in Assistant Coaches). These stipend amounts are listed as a courtesy.

\* Stipend amount was derived from contract language in Faculty Contract Article 14 Section 8(b), increased 15.07%

### Additional:

Athletic Coaching Stipend for Playoffs (all coaching assignments): \$714 per week for up to three weeks in a single payment at the end of the month during which the last playoff week concludes.

Athletic Director Stipend: \$2288 per intercollegiate sport offered at the college, except if the college offers football, which counts for two stipends.