

MOU #2022-06
Article 27.II.A.1

Memorandum of Understanding

Between

The Los Angeles Community College District and the Los Angeles College
Faculty Guild, Local 1521 CFT/AFT, AFL-CIO

Article 27.II.A.1


The Los Angeles Community College District (“District”) and the Los Angeles College Faculty Guild, Local 1521 CFT/AFT, AFL-CIO (“Faculty Guild”) agree to the following:

All part-time, temporary faculty members or temporary, adjunct faculty members who are eligible for and enroll in a District Premium Only Plan (POP) will have a one-time temporary increase for calendar year 2023 of the District’s dollar contribution towards their medical premiums to a maximum amount equal to the “Single” CalPERS Kaiser rate for Region (3). This mutually agreed upon accommodation and benefit, funded by the District, is designed to keep stable healthcare coverage for eligible adjunct faculty members and to mitigate the negative financial impact of healthcare costs while the District and AFT workout the implementation details of the recently passed AB 190 (chaptered as Education Code Sections 87860 - 87868).

Fiscal Impact:

Estimated Cost to the District for Calendar Year 2023, \$600,000.

For the District:

DocuSigned by:

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Francisco C. Rodriguez, Ph.D.
Chancellor

12/7/2022 | 5:16:17 PM PST

Date

For the AFT Guild:

DocuSigned by:

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A. James McKeever
President for AFT College Faculty Guild, 1521

12/7/2022 | 3:18:06 PM PST

Date