

Approved Minutes of Executive Board Meeting January 21, 2020

The meeting was called to order at 2:21 p.m.

Approval of Agenda (Waddell)

Member Education

Jessica Ulstead, CFT Political Director, discussed outcomes of interest for the March Primary. Jessica asked all to utilize Educator's Choice Voting Guide on CFT website for customized local endorsements <https://www.cft.yourvoter.guide/#/search> and share link widely.

Jessica explained Schools and Communities First initiative that would generate \$11 billion revenue from commercial property tax each year for public education (it exempts residential properties and small businesses valued at \$3 millions or less). In order to get Schools and Communities First on the November 2020 ballot, we have to collect 1.5 million signatures to get. Several unions (CTA, SEIU, UFCW, CSEA, etc.) are involved in this effort, and CFT has been the longest partner at the table. CFT's commitment is to collect 20,000 signatures by March 20th. The Guild has collected about 650 and Jessica is asking us to help collect more.

Joanne added that as LACCD often uses "there is no money" as excuse, we can work on fixing funding for our colleges through Schools and Communities First. In past elections, we did it with Prop 30 and 55, and we can do this too.

Action Items

M/S/P (Chen): Approve the minutes of December 20, 2019 as edited.

Phyllis asked for the minutes to be amended to include Election Committee with names. Joanne stated that we will post the names of committee members on the Guild website, along with adding names retroactively to the December 20, 2019 minutes.

M/S/P (Monteiro): Accept the COPE report pp.23-25.

Motion to contribute to three candidates. Motion passed:

- \$1500 to Kip Mueller for Senate District 21.
- \$1500 to Miguel Santiago for Assembly District 53.
- \$800 to Laura Lundquist for LA City Council Seat 12.
 - Brian asked why we contribute \$800. Natalina explained that this is the maximum contribution amount allowed by LA City Council.

Phyllis brought up the point that COPE does not vet all motions for political contributions, and that some were submitted only when Eboard is in session. Bruce contended that Eboard members

do not have sufficient time to consider these motions or to sound out their constituencies; he suggested that COPE hold those motions for a future Eboard meeting or that COPE change its meeting date. John, Joanne, and Kathleen also commented on this matter.

Natalina discussed progress of meetings with various unions to withhold support for Scott Svonkin for the LACCD BOT election. Bill explained that several building trades unions have since realized that association with Svonkin can be a liability. Joanne reminded everyone how Svonkin has insulted students, disrupted the BOT process, voted no on our contract, and that our campaign against him has been four years in the making.

Juan Carlos Vasquez, Lead Student Internship Coordinator, updated the Guild on plan for legislative action in the spring. Sonny Martinez, Student Internship Coordinator asked faculty to help advertise and recruit student interns. Juan Carlos also asked for faculty help to get into the classroom to register students and educate students on upcoming elections.

Officer Reports

Treasurer (Hendricks): Sharon is absent due to CalSTRS obligations.

Secretary (Chen): No report. See discussions in Negotiations Report.

Executive VP/JLMBC (Elarton-Selig): See p.7 JLMBC report. See discussions in Negotiations Report.

President (Waddell): See p.15 written report.

Committee and Professional Staff Reports

A. EDD (Amey): No Report.

B. Foundation (Knorr): No report.

C. Gov't Relations (McDowell): See discussions in Budget Report.

D. Grievance (Eckersley): See written report on p.18. Darrell stated that we have had 7 AB705 grievances and is asking someone to file the 8th (at recommendation of Guild attorney).

E. JLMBC (Elarton): See VP/JLMBC written report earlier.

F. Negotiations (Elarton-Selig and Chen): Bill and Mindy updated that the Guild bargaining team has met with Management three times since sun shining our proposals; the Guild bargaining team has been working well together and have presented several articles to management, including language on the Master Benefits Agreement. We have received very positive feedback from members who attended open bargaining sessions. In the meantime, Management has only presented one article (Article 13 Assignments).

Mindy stated that the next bargaining sessions are at Trade and Mission. We are anticipating management responses on Article 8 (Work Environment) and Article 12 (Class Size). Mindy asked all to come by and support negotiations. Grace asked for schedule and location of bargaining; Mindy shared that the schedule has been distributed in previous Eboard meetings but we will also post on Guild website.

James asked that as we make improvements for adjuncts, we also strive to improve salary for full timers as we live in one of the most expensive areas in the state. Grace noted that the CFT salary data on adjuncts might be inaccurate. John asked about where LACCD faculty salary stand regionally, to which Bill answered that we rank 8 out of 9. Phyllis asked about the lack of adjunct career progression raises.

H. Organizing (Golding): See p.20 Organizing Report. Chase explained that Guild has hired a Lead Organizer who will come on board 2/10.

Chase explained that Contract Action Team (CAT) helps drive Guild member support for bargaining, build strategic partnerships with community, and develop messaging around articles. Between now and late February, Chase will be working with campus chapter presidents to hold CAT trainings on each of the campuses for Guild members to meet Bargaining Team and build structures to support bargaining so we have capacity for robust turnout for bargaining, BOT, campus actions, and grow our potential for escalation in Spring in anticipation for management resistance to meet Guild demands.

I. Retirement (Hendricks): No report.

J. Social Justice Committee (McKeever): Please contact James so all campuses are well-represented in the SJC. The next meeting is 10am-noon on 2/28 via Conferzoom.

K. Student Interns (Monteiro): see Juan Carlos Vasquez and Sonny Martinez's report earlier under Motion to Accept COPE Report.

L. WEC/Bond (TBA): No report.

M. AFIC (Holland & Taira): No report.

N. Budget (McDowell): John explained the State Budget Update for CA Community Colleges—Governor's January Budget is the beginning of the process, after which, groups push for improvements in fundings during committee hearings; budgets then may be revised during May Revise. Phyllis asked about the new funding formula's impact. John explained the big picture of moving money around the colleges and anticipating big problems down the line once the hold harmless period is over. Olga asked about more details about plan for the Chancellor Oakley's Online College—John shared that CFT has planned to file a lawsuit about the Online College. Vilma asked about the Governor's sentiment about community colleges, to which John stated

that he is generally disinterested. Joanne stated that these are ongoing issues for faculty to work on for advocacy.

O. Communications (Kaye): See written report on p.22. Real News should be coming out this week or early next week.

P. Community Support and Engagement (Labertew): No report.

Q. COPE (Monteiro): See discussion earlier and written COPE report on p.23.

R. DHLI (Chen & Galvez): See report on p.26. Mindy and Jenny gave update on the Earners and Learners research project and report update. DHLI will likely outreach to inform on dates of press release and future gallery walks to disseminate findings from the report.

Announcements

Next bargaining sessions 1/24 at Trade and 1/31 at Mission

Next Eboard meeting is Tuesday 2/18.

The meeting was adjourned at 3:58 p.m.

Respectfully submitted,

Mindy Chen, Recording Secretary