

Approved Minutes of Executive Board Meeting October 15, 2019

The meeting was called to order at 2:05 p.m.

Approval of Agenda (Waddell)

Member Education (Tsuha)

Julio discussed the importance of having accurate active faculty lists in the post-Janus context. Currently, the District-provided lists are highly inaccurate and incomplete; as result, the Guild's former organizer Mo Menon spent 40% of his time building accurate faculty lists from scratch, which is a highly inefficient use of an organizer's time. As of now, the Guild have current active faculty lists from City and Pierce—Christine shared that she obtained City's list from Institutional Effectiveness, and Brian shared that he obtained Pierce's list from the VP of Academic Affairs. Julio asked that Chapter Presidents from other campuses help do the same and that the Guild institutionalize culture of getting an accurate active faculty list from every college during the first month of each semester. Finally, Julio suggested that we strengthen our contractual language to enforce AB119—which states that public employers such as LACCD must furnish the union accurate new and current employee lists.

Kenadi suggested that the District does have updated list as accessible through SAP and that in the meantime, we can try to get lists from campus Flex PD Coordinators. James suggested that department chairs can help as they have access to seniority lists, which can be useful. Sandra said that she requested lists from the VP and yet have to receive them. Joanne highlighted there is an ongoing problem with District HR. Felipe suggests that we push LACCD BOT to get the District to comply with AB119. Olga suggested that we grieve this issue, as it is also contractual obligation for District to furnish the list. Joanne suggested since Pierce and City have acquired lists, other Chapter Presidents should make another push to request active faculty lists; if the Chapter President were not furnished lists, then the Guild will file a grievance.

Action Items

M/S/P (Chen): Approve the minutes of September 17, 2019.

Darrell asked if we can ask CFT to update us on the status of the lawsuit against the State Chancellor's Online College.

M/S/P (Monteiro): Approve COPE report.

Motions to endorse all 5 candidates. Motion passed:

- Herb Wesson
 - Brian mentioned that in the past, the Guild endorsed Wesson's opponent, Holly Mitchell. Natalina reported that Mitchell never responded to the Guild's COPE.

- Reggie Jones-Sawyer
 - Mattie mentioned that Jones' opponent is a charter school supporter.
- Loraine Lundquist
- Christy Smith
- Al Muratsuchi
 - Kathleen noted that LA Fed gave a no recommendation to Al, because in order to gain an endorsement from LA Fed, there needs to be a 67% supermajority in support.

Motion to contribute to all 5 candidates. Motion passed:

- \$1500 to Reggie Jones-Sawyer
- \$1500 to Christy Smith
- \$1500 Al Muratsuchi
- \$700 to Loraine Lundquist
- \$1500 to Herb Wesson

Officer Reports

Treasurer (Hendricks): Sharon provided a print out of Guild budget that was approved 2 months ago. Joanne informed that if members request to understand the Guild budget, Sharon and Joanne can come out to the campuses.

Secretary (Chen): No report.

Executive VP/JLMBC (Elarton-Selig): See p.12 for beginning of JLMBC/EVP/Negotiation report. Joanne explained that the inclusion of bargaining team members representing a wide array of departments and expertise serve to indicate representation for diverse constituents.

Bill mentioned that District is eager to commence negotiations and that BOT President seems to on board with open bargaining. We will finalize during initial convening with management.

With regards to benefits, Bill clarified that we do have HRA in January 2020 as the last installment of HRA for the current contract. Grace asked about adjunct benefit rates. Bill reminded all that the Guild has no control over plan costs as they are set by CalPERS. Bill emphasized that we ask for increased benefits for adjuncts during every negotiation, but we don't get everything we ask for every time.

President (Waddell): See President's written report on p.19. Joanne made a point to thank faculty who assisted the communities within which we reside during recent Saddlebridge fire.

Committee and Professional Staff Reports

A. Community Support and Engagement (Labertew): See written report on p.22.

B. COPE (Monteiro): Natalina described that in a Guild conducted poll, a fictional Latina educator is preferred over Svonkin for the 2020 Board of Trustee elections in a 3-way race.

C. DHLI (Chen & Galvez): No report.

D. EDD (Amey): See written report on p.27. Refer questions to Anthony.

E. Foundation (Knorr): No report.

F. Gov't Relations (McDowell): See written report on p.28.

G. Grievance (Eckersley): See written report on p.30. Darrell reminded all that the purpose of grievance is to challenge contractual violations. Darrell highlighted history and context on some key issues.

H. JLMBC (Elarton): See previous EVP report earlier.

I. Negotiations (Elarton-Selig & Chen): See previous EVP report.

J. Organizing (Menon): See previous member education.

K. Retirement (Hendricks): See p.32 for CalSTRS report. Sharon highlighted ESG-- environmental, social, and governance issues on investment and noted that CalSTRS is making efforts to take deeper dive on climate risks and considering investment away from fossil fuels while considering just transition for workers. Sharon fielded several questions from Eboard.

L. Social Justice (McKeever): The SJ Committee will be meeting via ConferZoom on last Fridays of the month. James asks for each chapter president to recommend campus representatives on the committee, and also that each campus bring forth local community issues.

M. Student Interns (Monteiro): Juan Carlos Vasquez is the Lead Student Intern Coordinator and he ask all to be on the lookout for intern newsletters. Juan Carlos will also be reaching out to Eboard members for strategies to move forward with meeting with BOT members, campus presidents, and the Chancellor.

N. WEC/Bond (TBA): No report.

O. AFIC (Holland & Taira): AFIC meeting was cancelled due to the recent Saddlebridge fire as indicated on p.35 written report. AFIC will be meeting online next month.

P. Budget (McDowell): See written report on p.28.

James asked for clarification on difference between debt and deficit. Sandra asked about why District is never in deficit, to which Joanne answered that District takes 6% of total budget each year while not hire new people; meanwhile, campuses cut revenue-generating classes when in deficit. Henry commented that District management puts us in a downward spiral. Olga

commented that District has no plan for growth and combating declining enrollment. James agreed that administration must have a plan and suggested that we also take proactive stances given demographic shifts and reduced pool of incoming students; for example, we should contemplate on class size reductions. Deborah agreed that District has not produced communication or materials to encourage enrollment.

Q. Communications (Kaye): See written report on p.36. Deborah and Guild office staff has been having conversation on website overhaul.

Deborah commented on AB705's effect on her English 101 class--that most of the class is underprepared and likely unable to pass the class. Jeff supported that once students are unable to pass basic English and math, research shows that they are likely to drop out of school altogether. James suggested that this should an issue that Social Justice Committee takes on. Joanne suggested that SJC also works with COPE and Student Interns on legislative visits. Natalina suggested that Deborah and Communications also start tracking data and anecdotes to support our position, as proponents of AB705 has mobilized.

Announcements

The meeting was adjourned at 3:48 p.m.

Respectfully submitted,

Mindy Chen, Recording Secretary