

Approved Minutes of Executive Board Meeting February 19, 2019

The meeting was called to order at 2:06 p.m.

Approval of Agenda (Waddell)

Add Election code to be circulated back to campuses for people to read.

Member Education (Menon): Mo gives the following member organizing report:

Right to Work Foundation has filed a lawsuit against AFT Ventura College around membership window period and Mo cautions us to watch the lawsuit closely.

Mo reminds the importance of going to Academic Affairs for accurate list. Mo also would like Chapter Presidents to send him sign in sheets to help track participation. In Spring 2019, we will be moving away from recommitting existing members toward signing up new members. Please see organizing report for updated membership numbers. Joanne challenged everyone in the room to sign up a new member within the next month. We are 300 people away from 85% and it's a do-able goal.

Action Items

M/S/P (Chen): Approve the minutes of January 15, 2019 with minor correction (under J. McDowell's report, delete Cal Grant A line and change Cal Grant C to \$6000 and to correct the spelling of Henry Ealy's last name).

M/S/P (Menon): By March 1st, all Chapter Presidents to ask contacts in campus Academic Affairs to provide list of faculty by departments for Spring 2019 for Guild Organizing Director to generate accurate membership numbers for E-board.

M/S/P (Menon): Chapter Presidents to forward Organizing Director copies of meeting sign in sheets to facilitate tracking of membership participation.

M/S/P (Monteiro): Accept the COPE report.

Motion from the COPE:

1. **M/S/P:** to contribute \$2500 to Connie Leyva for 20th Senate District.
2. **M/S/P:** to contribute \$1100 to Jackie Goldberg for LAUSD Board District 5.
3. **M/S/P:** to contribute \$1500 to Miguel Santiago for 2020 reelection campaign.
4. **M/S/P:** for AFT1521 to be co-sponsor David Chiu's bill for \$5 million (\$25,000 per college) for emergency funding for community college students.

O. Shewfelt expressed concerns not about purpose of bill, but that this changes mission of our colleges away from education and warrants a longer conversation. J.McDowell urges us to take leadership and be organizational co-sponsor to address student needs. V.Bernal

agrees with staying with education with caution. H.Ealy wants to define parameter of ask. Sharon adds about importance of having clarity in language but shares sentiment to support student needs that assist with learning. J.Waddell urges us to support as early endorser to maximize our input. K.Yasuda adds that this is similar to something that we already have in LATTC for our students to provide emergency assistance. N.Monteiro urges support because we cannot educate students who are hungry and homeless.

5. **M/S/P:** to take a vote of no confidence for Scott Svonkin.

K.Yasuda states that it is important to have conversation with Building Trades and SEIU. H.Ealy shares the ineffectiveness of such votes asks if there are other ways to convey disapproval. L.Siegel adds the importance of speaking with SEIU and other unions ahead of time. S.Hendricks thinks we should work our connections with other unions and convey these concerns. N.Monteiro shares that Svonkin is already securing early endorsements from other unions for 2020 and expresses that a vote of no confidence is useful in conveying our E-board's disapproval when our Guild has only one vote on the LA County Federation of COPE. J.McDowell stresses that the purpose of motion is to signal to other unions. Leon asks if there are strong alternative candidates, to which J.McDowell and N.Monteiro state that we will find one. O.Shewfelt agrees with that a vote of confidence can signal on behalf of our entire union. G.Chee asks about ramification of us appearing as sole opposition when Svokin has several union endorsements.

6. **M/S/P: approve advocacy issues for Spring 2019**
 - a. Modify new student-centered funding formula.
 - b. Increase student financial aid.
 - c. Funds to hire more full-time faculty.
 - d. Increase funding base by reforming Prop 13.
 - e. Supporting Governor Newsom's proposal to put more money (\$5.8 billion) into STRS.

Officer Reports

Treasurer (Hendricks): Sharon draws attention to points in her written report that address questions surrounding printing, clerical salaries and overtime, and legal breakdown that were asked during January 2019 e-board. Sharon will be working on 2019-2020 budget with John Pooley and cautions us to remain vigilant about how our budget is affected by membership numbers (we predicted 10% drop and experienced less) and emphasize the importance of organizing our members as previously stated. H. Ealey asked about how much we have taken money out of our reserves in the past 3 years and what plan we have to reinvigorate the reserves. G.Chee stated that for we have not dipped into reserves in past 2 years. Sharon states that she will be showing balances at completion of fiscal year for past 3 years. B.Elarton reminds that E-

board approved deficit budget, on which V.Bernal asked for clarification and J.Waddell answered that we did approve deficit budget as we didn't know potential impact of Janus and J.McDowell elaborated. G.Chee said we approximated 2% membership reduction. Sharon closed by sharing the importance of strategy moving forward.

J.Waddell draws attention to the e-board's receipt of Ash Shenouda, CPA's audit report and recommendation to the Guild. Sharon urges everyone to submit reimbursements with supporting documentations in a timely manner. C.Gordon (?) asked about missing documentations. B.Elarton answers that 2 officers sign checks so for all reimbursements, there are documentations (so for "no support," it means documentations were present and submitted but have since become missing). O.Shewfelt asked for clarification on acceptance of the audit report, to which J.Waddell addressed. J.McDowell asked if Guild investigated on CDs. G.Chee added in importance of CDs, which was discussed and reported for 2 years.

Secretary (Chen): No report.

Executive VP/JLMBC (Elarton-Selig): See written report—Bill draws attention to questions posed by members e.g. what is FMLA.

President (Waddell): See President's report; J.Waddell highlights that the importance of organizing.

Committee and Professional Staff Reports

A. Foundation (Knorr): J.Waddell asks that we direct our students to AFT1521 Foundation Scholarship applications as attached in report.

B. Gov't Relations (McDowell): No Report.

C. Good and Welfare (Labertew): No Report.

D. Grievance (Eckersley): See written report. D. Eckersley mentions the prevalence of district and campus changes, job losses, and then draws attention to Title IX issues and emphasized that the role of grievance is to ensure contractual compliance.

C.Gordon referred to January 2019 minutes, spoke about concerns he and other counselors shares about perception of counselors with language of "complaint." D.Eckersley clarified the language of "complain" as grievance process. C.Gordon asks about issues unaddressed in written report— if we could ask union leadership to support counselors and get in writing to clarify discrepancy with Vice Chancellor Roman.

E. JLMBC (Elarton): See Bill's report earlier.

F. Negotiations (Waddell): No report.

G. Organizing (Menon): See organizing report from Member Education.

H. Retirement (Hendricks): See attached CalSTRS report. Sharon met with legislators to advocate for CalSTRS, we will know more in May after Governor's May revise.

I. Student Interns (Monteiro): See written report submitted by Jessica Conte.

J. WEC/Bond (TBA): No report.

K. AFIC (Holland & Taira): See attached written report.

L. Budget (McDowell): Refer to J.McDowell's earlier report.

M. Communications (Kaye): See written report. D.Kaye points out that a newly designed Guild flyer will be placed in Guild website, and that everyone can ask Robert Salazar for copies. Deborah stresses the importance of getting faculty stories for newsletters. Deborah is also working with Tina to update website with responsive technology and welcomes input.

Deborah also announced LACCD Job Fair on 3/2/19 at LATTC and asks for volunteers from the Guild, especially department chairs, to assist with workshops.

N. COPE (Monteiro): See earlier report.

O. DHLI (Chen & Galvez): No report.

P. EDD (Holland & Taira): No report.

The meeting was adjourned at 4:10 p.m.

Respectfully submitted,

Mindy Chen, Recording Secretary