

## Proposed Minutes of Executive Board Meeting March 19, 2019

The meeting was called to order at 2:06 p.m.

### Approval of Agenda (Waddell)

**Member Education (Waddell):** Please see member organizing report prepared by Organizing Director Mo Menon in packet. While the Guild is doing well, we are still struggling with having an accurate membership list. We will be reporting on our progress this Friday at the CFT Convention.

### Action Items

**M/S/P (Chen):** Approve the minutes of February 19, 2019 as edited.

**M/S/P (Monteiro):** Accept the COPE report.

Motion from the COPE:

1. **M/S/P:** to endorse Councilwoman Lena Gonzales for State Senate District 33.
2. **M/S/P:** to endorse LA County Supervisor Janice Hahn for re-election in 2020.
3. **M/S/P:** to contribute \$2500 to Councilwoman Lena Gonzales for State Senate District 33.

J. McDowell gave an update on FACCC Advocacy & Policy Conference that took place March 2-4<sup>th</sup>. AFT Guild student interns and coordinators gave compelling stories as they advocated for Guild priorities in legislation and budget in Sacramento.

**M/S/P (Elarton-Selig):** contribute \$1000 to LACCD LA Marathon Team.

**M/S/P (Elarton-Selig):** accept the 2020 Faculty Guild Election Code.

**Notice motion (Waddell):** please read Guild Climate Change Resolution on p.20, as we will vote on the motion next month.

### Officer Reports

**Treasurer (Hendricks):** See p.22-26 for 2019-2020 draft budget. S. Hendricks explains the rationale behind various projections. One budget item to be considered is whether to hold Fall 2019 Guild benefits conference in a hotel—as of now, we have it in the budget. J. Waddell suggests that everyone brings the budget back to chapter meetings; we would like to adopt the 2019-2020 budget this May.

G. Chee applauds effort to include professional liability insurance. K. Yasuda asks whether cost projected for negotiation should be higher, as we will be heading into negotiations in 2020; J. Waddell explains that bulk of negotiations cost is printing.

M. Morales asks if Executive Director salary item should be changed to “Organizing Director salary.” G. Chee cautions against deletion of ED item, and O. Shewfelt agrees on the importance of keeping ED salary in budget. K. Yasuda asked for clarification on “organizing” line on p.24.

P. Eckler asks whether we are in the red. S. Hendricks mentions that the Guild does have money, but we need to continue to be prudent. J. Waddell suggests additional suggestions to be emailed.

**Secretary (Chen):** M. Chen read thank you letter to the Guild from Jackie Goldberg.

**Executive VP/JLMBC (Elarton-Selig):** Don’t throw away your Wage Works credit card. Please see report on p. 27-38.

**President (Waddell):** See President’s report on p.39; J. Waddell highlights the Guild’s recent fight around LACCD child development centers to preserve faculty positions. The Guild is filing a grievance on violation of Weingarten rights, and we are considering filing PERB complaints.

Several discussions ensued on district funding and budget scenarios. O. Shewfelt cautions against administrators using dollar amount to determine value of education and services and suggests that we provide a budget report for future Eboard meeting.

### **Committee and Professional Staff Reports**

**A. Gov’t Relations (McDowell):** See COPE report for advocacy efforts in Sacramento.

**B. Good and Welfare (Labertew):** No report.

**C. Grievance (Eckersley):** See report on p.44.

**D. JLMBC (Elarton):** See VP/JLMBC report earlier.

**E. Negotiations (Waddell):** No report.

**F. Organizing (Menon):** See organizing report from Member Education.

**G. Retirement (Hendricks):** No report.

**H. Student Interns (Monteiro):** See report on p.46.

**I. WEC/Bond (TBA):** No report.

**J. AFIC (Holland & Taira):** See report on p.47.

K. Yasuda asks that issues relating to adjunct faculty teaching dual enrollment high schools to be considered in future negotiations; K. Taira agrees that it is a major work environment issue and AFIC is planning on circulating a survey. O. Shewfelt relates this to adjunct online teaching issues and emphasizes that we continue to collaborate with Senate. G. Chee states that online teaching varies by campuses. J. Waddell states that fulltime instructors also teach dual

enrollment. Elarton-Selig agrees that we need future meeting to understand, clarify, and discuss issues around dual enrollment, co-enrollment, and related issues.

**K. Budget (McDowell):** No report.

**L. Communications (Kaye):** See report on p.48. D. Kaye points out that Real News and Guild scholarship announcements have been sent out; also, please see Guild homepage for flyers as organizing tool to speak to co-workers.

J. McDowell asked on whether we would be sending out vote of no confidence on Svonkin to media. D. Kaye and J. Waddell clarify that we are awaiting meeting with unions.

**M. COPE (Monteiro):** See earlier COPE report.

**N. DHLI (Chen & Galvez):** DHLI will be in Sacramento to hold collective bargaining simulation workshop for CA Senate Fellows on Thursday.

**O. EDD (Holland & Taira):** No report.

**P. Foundation (Knorr):** No report.

### **Announcements**

Friday March 22-Sunday March 24—CFT Convention celebrating 100 years of Union; Members who are not elected delegates can still register as “Guests.”

Tuesday March 26-Wednesday March 27—AFL-CIO Western Regional Meeting –City of Commerce (See Joanne if interested).

- Thursday March 28-Friday April 5 = Spring Break
- Thursday March 28 = offset for the Monday June 3 final exam day. It is a non-instructional day, but college offices are open.
- Friday March 29 is a vacation day in lieu of Monday April 1
- Monday April 1 is Cesar Chavez Day (observed)

Friday April 12—Student Debt Clinic at City College

The meeting was adjourned at 3:38 p.m.

Respectfully submitted,

Mindy Chen, Recording Secretary