

Approved Minutes of Executive Board Meeting July 16, 2019

The meeting was called to order at 2:08 p.m.

Approval of Agenda (Waddell)

Action Items

M/S/P (Chen): Approve the minutes of May 21, 2019.

M/S/P (Labertew): Approve Community Support and Engagement Committee Proposal

See p.7 for report that documents the committee's mission, past work, recent efforts to reorganize, and rationale for proposed name change to Community Support and Engagement Committee. Appendix A on p.9 is list of E-Board approved list of organizations that the committee supports (E-Board approves each August).

Officer Reports

Treasurer (Hendricks): No report. See 2019-2020 approved budget.

Secretary (Chen): Mindy read thank you letter from UCLA Labor Center addressed to the Guild.

Executive VP/JLMBC (Elarton-Selig): See p.11 for report.

President (Waddell): See President's report on p.17. Joanne noted that we have selected new grievance reps for LAMC and LAHC in addition to new EDD Rep.

Joanne noted that Alaska, led by Koch-funded governor, is cutting 40% of its education budget and this serves as a reminder on the nation-wide attack on public education and urgency to organize and fight back. Joanne announced that Rusty Hicks will be leading the LA County Federation of Labor to lead the CA Democrats, and that Yvonne Wheeler and Ron Herrera are candidates to replace Rusty. Joanne also announced that we are starting planning for negotiations early and will be mounting a contract action campaign to support bargaining.

Committee and Professional Staff Reports

A. AFIC (Holland & Taira): No Report.

B. Budget (McDowell): No report.

C. Communications (Kaye): See report on p.24.

D. COPE (Monteiro): No report.

E. DHLI (Chen & Galvez): No report.

F. EDD (Holland & Taira): No report.

G. Foundation (Knorr): No report.

H. Gov't Relations (McDowell): No report.

I. Good and Welfare (Labertew): See report on p. 25.

J. Grievance (Eckersley): See report on p.31.

K. JLMBC (Elarton): See Bill's report earlier. Bill reminded that open enrollment is coming up and asks all to plan to attend Guild Health and Financial Wellness Conference is in September.

L. Negotiations (Waddell): Joanne emphasized that in an election year, we need to start early before our contract expires June 30, 2020.

In conjunction, see Mo's Organizing Report on p.33. Julio discussed the necessity for a contract action team to support negotiations, and talked about the contract action campaign timeline. Mindy contextualized that in post-Janus environment where unions are often presented as a third party, contract actions that seeks Guild membership engagement and participation is even more timely and urgent.

Henry asked about composition of negotiations team. Joanne announced that Bill and Mindy will be Chief Negotiators and that Chapter presidents will be appointing campus representatives. Henry commented on the importance of for the "Gold Card Holders" to pass on the baton. Kathleen commented that we are following the footsteps of other public education unions' recent organizing efforts.

Genevieve brought up the ongoing importance of effects of AB705. Julio reminded everyone that faculty might be divided on AB705 and proposed that the Guild forms AB705 caucus comprised of faculty of color to respond to potential accusations White faculty wants to deter completions for students of color. Mindy commented that the Guild should take initiative on addressing effects of AB705 as matter of faculty work condition that directly affects student learning conditions—and that this is a good organizing opportunity to frame our contract campaign as one that serves broad faculty, community, and student interest.

On note of AB705, Kenadi mentioned that as we take positions, we also propose solutions. Genevieve voiced concern that research on AB705 has only been based on the population of high school graduates. Bill agreed with Kenadi that we need to provide solution on how to fix it moving forward, as we can't go back to how it was.

M. Organizing (Menon): See Mo's report on p.33 and notes on Negotiations above.

N. Retirement (Hendricks): See report on p.17.

O. Student Interns (Monteiro): No report.

P. WEC/Bond (TBA): No report.

Announcements

Our next Eboard meeting will be on a two-day retreat on Tuesday, August 20, 9am-4pm and Wednesday, August 21 10am-3pm at UCLA Luskin Conference Center.

The meeting was adjourned at 3:17 p.m.

Respectfully submitted,

Mindy Chen, Recording Secretary