

Approved Minutes of Executive Board Meeting April 16, 2019

The meeting was called to order at 2:06 p.m.

Approval of Agenda (Waddell)

A report by Social Justice Committee is added to the agenda.

Member Education (Chen): May Day is International Workers Day. See p.52 for flyer on info for rally and march at MacArthur Park. Please consider ways to integrate into your classrooms as a teaching moment by encouraging your students to attend or observe—see DHLI May Day extra credit assignment as resource.

Action Items

M/S/P (Chen): Approve the minutes of March 19, 2019.

M/S/P (Monteiro): Accept the COPE report.

Motion from the COPE:

1. **M/S/P:** to endorse Measure EE.
2. **M/S/P:** to contribute \$2500 to Rusty Hicks for his campaign as CA Democratic Party Chairperson.

Olga asked for clarification on Guild policy on COPE contribution. John McDowell referred to precedent of contributions in support labor candidates in a variety of institution positions. Sandra asked for clarification on alternative candidate Kimberly Ellis, to which Joanne responded that Ellis has not interviewed with the Guild. Joanne emphasized that Guild should support not just labor friendly candidates, but actually those who come from within labor. Brian stated his opposition to contribute to club positions and recommend no vote, to which James disagreed and voiced the necessity to support Rusty. Sharon urged the need to support labor candidates in any institutional capacity in post-Janus era. Natalina added that Rusty is “one of us” as faculty, member, and COPE member.

3. **M/S/P:** to contribute \$1100 to Jackie Goldberg for LAUSD Board Seat #5.
4. **M/S/P:** to increase budget for Student Internship Program from \$150,000 to \$180,000.

John McDowell directed everyone to refer to the internship budget proposal and breakdown. Henry expressed concern over the rapid movement to increase budget items. Natalina stated that since we had previously decreased the interns’ pay due to Janus, we have seen a decline in quality of intern participation as the compensation is not enough for interns to not work other jobs that take away their time and focus; similar pattern holds true for the internship coordinators. James stated that as a labor union, we should be concerned about exploiting the labor of others and shared his experience as intern coordinator at Pierce. Julio added that we

have passed minimum wage ordinances in LA partly due to the work of previous interns, and as a union, we should do the same to support increases for interns. Sandra asked that we make more prudent decisions on budget decisions, that we possibly ask COPE to make up the \$30,000, and delay decision until May.

M/S/P (Waddell): Adopt Climate Change Resolution.

M/S/P (Waddell): Approve MOU for non-credit offerings at LASC.

Officer Reports

Treasurer (Hendricks): Sharon stated that she will work with Tina to post budget reports to Guild website so there is an archive of Treasurer's reports. See attached Treasurer's Report on Q&A from March 2019 Eboard meeting for individual line items.

Sharon noted the success of 2018 Guild Benefits Conference, stated that we do have budget to accommodate the \$60,000 proposed budget for 2019 Guild Benefits Conference. In addition, Sharon proposed idea of combining membership meeting to the conference to save costs, and asked for support of Eboard to move forward on planning. Bill clarified that in 2018, we voted in May 2018 to not approve conference at hotel but had already made non-refundable reservation. John noted his support the importance of the conference. Grace stated that event at LATTC costs \$10,000 and offered to conduct workshop on home ownership. Wilma restated the importance of the conference for members. James and Kathleen stated the importance of integrating organizing, survey, and contract survey component to the conference; Mindy added that given timing of 2020 contract negotiations, we should use the conference to organize members. Julio emphasized that organizing would need to take place prior to the conference and that the conference could serve as a meeting.

Secretary (Chen): No report.

Executive VP/JLMBC (Elarton-Selig): See EVP report on p.19.

President (Waddell): See President's report on p.21; Joanne called attention to AB705 in conjunction with new funding formula as efforts to compress enrollment that will impact our district—and welcome comments and suggestions from Eboard members. Several discussions ensued as to how to prevent loss of English and math classes while we do not know how the Math and English Departments will re-organize. Joanne also highlighted movements in support of Child Development Centers.

Committee and Professional Staff Reports

A. Good and Welfare (Labertew): See p. 25.

B. Grievance (Eckersley): See report on p.29.

C. JLMBC (Elarnton): See JLMBC report on p.31

D. Negotiations (Waddell): No report.

E. Organizing (Menon): See organizing report on p.41. Guild received award at CFT Conference in recognition of our membership growth. Our work is not done, as we need to continue to sign up members to get to 85% membership density.

F. Retirement (Hendricks): See report on p.45. Sharon noted the importance of responsible investment and CalSTRS' efforts in engaging corporations toward ethical behaviors on corporate culture, climate, etc.

G. Student Interns (Monteiro): See student internship budget proposal on p.47.

Social Justice Committee (McKeever): the SJ Committee is looking for volunteers from each campus. Anyone can join, Chapter presidents can appoint, and each campus will have 2 reps. The SJ Committee want to start recruitment in summer to launch first meeting in October 2019 with eye to plan for March for March in 2020.

H. WEC/Bond (TBA): No report.

I. AFIC (Holland & Taira): See report on p.48.

J. Budget (McDowell): See report on p.49. John highlighted various faculty organizations' list of proposals to Governor Newson to replace performance metrics. Olga notes that the date on the bottom of John's report should be for 2018-19 instead of 2019-20.

K. Communications (Kaye): Please read about vote of no confidence from CFT Conference in latest version of Real News. In addition, Guild received several communication awards—a piece on student internship program, best electronic newsletter, a piece on Guild Financial Awareness and Benefits Conference, and the Guild website. Please send interesting news and member profiles to Deborah.

L. COPE (Monteiro): See COPE report.

M. DHLI (Chen & Galvez): see DHLI announcement for May Day infusion into classrooms.

N. EDD (Holland & Taira): See report on p.50.

O. Foundation (Knorr): No report.

P. Gov't Relations (McDowell): See COPE report for advocacy efforts in Sacramento.

Announcements

Tuesday April 16-- Young Angelenos and young Americans across the country are burdened by student debt. In fact, more than 43 million U.S. student borrowers collectively owe \$1.4 trillion in student loans. We believe students should be able to pursue a high-quality education without taking on hundreds of thousands of dollars in student loan debt. It's incumbent upon us to lend our voices to this topic that shapes the future for so many of us.

6:30 PM – 8:30 PM @ The Metaphor Club, 4333 Crenshaw Blvd, Los Angeles, CA 90008

Thursday April 25—CSUDH Justice Fair (see flyer)

Saturday April 27—Gold Creek Open House (see flyer)

Wednesday May 1—May Day-

Thursday May 2—Miguel Contreras Foundation Annual Awards. Interested? See Joanne 5:30 PM to 8:30 PM (PDT) @ Banc of California Stadium, 3939 South Figueroa Street, Los Angeles, CA 90037

Saturday May 4—CFT Community College Division Council meeting—El Camino College. 11 am-noon (East Dining Hall)—CFT Reports (All Constituencies); 1 pm-4 pm CCC Division Council Meeting (Alondra Room).

Saturday May 18—HomeWalk for Homeless Heroes—see Kathleen Yasuda

Evaluation Workshops: (times are tentative)

Tuesday April 30—Mission College 9 am-noon

Thursday May 9—Harbor College 9 am-noon

Friday May 24—Trade Tech 9 am-noon

Stay tuned for May 22nd mobilization in Sacramento

The meeting was adjourned at 3:58 p.m.

Respectfully submitted,

Mindy Chen, Recording Secretary