

Approved Minutes of Executive Board Meeting February 20, 2018

The meeting was called to order at 2:09 p.m.

M/S/P (McDowell): Approve the agenda

M/S/P (Kaye): Approve the minutes of January 16, 2018

M/S/P (Monteiro): Accept the COPE Report

M/S/P (Monteiro): Strengthen the COPE Committee to add two AFT 1521A Staff Guild members and one UTLA member as voting members, and the political director of CFT, who would have no vote

M/S/P (Monteiro): Endorse Antonio Sanchez (AD 39), Jesse Gabriel (AD 45), and Sydney Kamlager-Dove (AD 54)

M/S/P (Monteiro): Endorse Uduak-Joe Ntuk (Long Beach CCD Board of Trustees), Ricardo Lara (Insurance Commissioner), and the Affordable Housing Act, as well as collect signatures for it and signatures to repeal the Costa-Hawkins Rental Housing Act

M/S/P (Monteiro): Contribute \$5000 to the L.A. County Fed to help elect labor candidates, \$250 to Ricardo Lara, \$100 to Uduak-Joe Ntuk, and \$1500 to Antonio Sanchez (AD 39)

M/S/P (Labertew): Approve the Good & Welfare Report

The 2018 scholarship applications are posted on the Guild website.

M/S/P (Allen): Contribute \$1775 for an ad to honor Labor 411 on its 10th anniversary

M/S/P (Tshua): Approve \$3000 for six student interns and one coordinator to attend the 50th Anniversary March commemorating the 50th anniversary of Dr. Martin Luther King, Jr.'s March and Strike in Memphis, Tennessee.

Treasurer's Report (Chee): Grace reviewed her report, noting banking recommendations. Grace was asked to bring the financial report to be approved.

Secretary's Report (Kaye): See the latest issue of [Read On](#).

Executive VP's Report and JLMBC (Elarton-Selig): Bill reviewed highlights of his report and explained the status of a recommendation regarding the FSA limit and order of usage, which will be brought to the LACCD Board for approval.

President's Report (Waddell): Joanne went over her report. Hiring issues and the FON were discussed. E Board members suggested ways to put pressure on the college presidents to hire – point out the cost of having to pay the fine vs. the cost of new hires, explain the benefits to a college of having more full-time faculty on campus, force some departments to hire and exempt some, look at nonessential

personnel, point out that more faculty/lower class size increases student success, that retirements next year will help, explain that not hiring is unacceptable, tell the Board to urge the presidents to hire.

Foundation (Knorr): Scholarship applications are posted on the Guild website. Please get them out to our students.

Government Relations (McDowell): See the written report.

Grievance (Eckersley): See the written report.

Negotiations (Barbato): Louise discussed the status of finalizing the CBA; the calendars should be posted in two weeks and salary schedules are being updated to ensure that they accurately reflect the agreed-upon raises. The goal is to have the contract posted in April and printed/distributed in May. It was suggested that we also give out membership cards when we distribute the contracts. Louise is asking for joint District/Guild training on the new CBA before the end of the semester. She was asked to send the calendars, salary schedules, and training dates within three weeks. It was suggested that we also have an in-house training for chapter presidents and grievance reps.

Organizing (Connolly): No report.

Retirement (Hendricks): Sharon discussed her CalSTRS report, noting hyperlinks to in-depth reports in the electronic copy sent to E Board members. The fund's assumed rate of return is 7.25%. Sharon and Bill will hold retirement/benefits workshops for adjunct faculty at several campuses this spring.

Student Interns (Li): Students will be funded to go to Tennessee. (See motion above.)

WEC/Bond (Anderson, Nakamura): No report.

AFIC (Holland, Taira): See the report; they are working to update the Survival Guide.

Budget (McDowell): The formula is still up in the air.

DHLI (Chen, Galvez): No report.

EDD (Chee): No report.

Elections Committee (Kaye): The candidates who filed to run for Guild office are listed in the packet. The Election Code will not be revised until the end of this election cycle. It was discussed whether it's appropriate to pay staff to stuff mailboxes with election materials. Someone was given a deadline of Feb. 21 to declare candidacy, so that date will be honored. Chapter presidents were asked to send Election Chair Deborah Kaye the rules on accessing the mailrooms on their campuses.

The meeting was adjourned at 4:29 p.m.

Respectfully submitted,

Deborah Kaye, Recording Secretary