## Proposed Minutes of Executive Board Meeting July 17, 2018

The meeting was called to order at 2:10 p.m.

Approval of Agenda (Yasuda)

**Member Education (Waddell):** Song "I'm sticking to the Union" by Woody Guthrie is ever more relevant in post-Janus environment.

## **Action Items**

M/S/P (McDowell): Approve the minutes of May 15, 2018 with correction in Treasurer's Report.

M/S/P (Monteiro): Accept changes to strengthen and restructure COPE. Five specific recommendations were proposed to re-structure COPE to be more activist oriented in post-Janus environment to hold BOT and elected accountable.

Natalina gave info on upcoming actions. Also, chapter presidents were asked to recruit COPE members at East, City, Harbor, Mission, Southwest, Trade, and Emeritus chapters.

M/S/P (Elarton): Accept MOU on COLA calculations. Printed contracts are expected to be ready in two weeks. Joanne explained MOU process. Bill explained MOU.

## **Officer Reports**

**Treasurer's Report (Hendricks):** See report and please feel free to ask Sharon for clarification. Given the financial impact of Janus, Sharon emphasized clarification of language—that "fee payers" are now non-members. The Guild is pursuing meeting with District with regards to Janus as we now inform the District who is actually a member. Joanne clarifies that there is a half million-dollar loss in membership dues resources.

Cleaned 2018-2019 budget will be available at August E-Board meeting.

A motion to extend the special audit of 2017-2018 Guild expenses to include anyone paid by the Guild failed to pass.

**Secretary/Communications Report (Chen):** Deborah Kaye handles external communication and drafting of <u>Read On</u>. When in doubt, contact Mindy.

**Executive VP/JLMBC Report (Elarton-Selig):** See Bill's report.

**President's Report (Waddell):** See Joanne's report. Joanne stressed post-Janus reality and impetus to unite and organize.

## **Committee and Professional Staff Reports**

A. AFIC (Holland & Taira): No report

B. State & District Budget (McDowell): No report

**C. COPE** (**Monteiro**): See above

D. DHLI (Chen & Galvez): No report

E. EDD (Holland & Taira): No report

**F. Foundation (Knorr):** No report

**G. Gov't Relations (McDowell):** See John's report. We recognize that underfunding of education, privatization of colleges, and attack on unions are funded by same right-wing forces.

H. Good and Welfare (Labertew): No report

**I. Grievance (Eckersley):** Darrell reviewed his report. Darrell also took opportunity to briefly educate on Skelly hearing and duty of fair representation.

**J. JLMBC** (Elarton): See Bill's report. Bill explained some changes in health benefits.

**K.** Negotiations (Waddell): Darrell details that District delays persist during reviewing of draft publication of contract. We met with printer today and print will be ready in 2 weeks.

**L. Organizing (Menon):** Mo would like to meet 1:1 with Chapter Presidents to understand campus issues, plans, and vision for the year. Mo is also signing up list of activists to assist with reviewing lists, organizing tasks.

**M. Retirement (Hendricks):** See report. CalSTRs is making priority to divest in firearms. We can be thoughtful stewards of our money and shape culture of Wall Street.

N. Student Interns (Monteiro): No report.

O. WEC/Bond: No report

The meeting was adjourned at 4:25 p.m.

Respectfully submitted,

Mindy Chen, Recording Secretary