

Approved Minutes of Executive Board Meeting September 19, 2017

The meeting was called to order at 2:07 p.m.

M/S/P (Waddell): Approve the agenda

M/S/P (Kaye): Approve the minutes of August 15, 2017

Treasurer's Report (Chee): Grace explained the audit reports. There was discussion about whether to consolidate and summarize financial reports or be given the comprehensive information.

M/S/P (Chee): Accept Ash Shenouda's audit of 2016-17

M/S/P (Chee): Accept the AFT national audit of May 2017

M/S/P (Elarton-Selig): Approve funding (not to exceed \$40,000) for a mini-conference on health benefits and retirement for adjunct faculty

M/S/P (McDowell): Accept the COPE report

M/S/P (Monteiro): Endorse Betty Yee (Controller), Sharon Quirk-Silva (AD 65), Al Muratsuchi (AD 66)

M/S/P (Monteiro): Contribute \$1500 to Betty Yee

M/S/P (Monteiro): Contribute \$1500 to Al Muratsuchi (AD 66)

M/S/P (Monteiro): Endorse Miguel Santiago (AD 53)

M/S/P (Monteiro): Contribute \$1500 to Miguel Santiago (AD 53)

COPE (Monteiro/Knorr): Zach reported on which trustees will be 'adopted' by which campuses. It was asked that talking points be given to the chapters. Our COPE drive goal is to double our contributions, with prizes given for successful results. Organizing training should take place on the campuses.

Good & Welfare (Labertew): See the committee's written report and summary contribution list.

M/S/P (Genevieve): Contribute \$500 to Plaza Community Services

M/S/P (Genevieve): Contribute \$1000 to the AFT Emergency Relief Fund for survivors of hurricanes Harvey and Irma

M/S/P (Genevieve): Approve the 2017-18 Good & Welfare contribution list

M/S/P (Dallas-Reddick): Create an MOU with the District at the next consultation with the Chancellor that allows full-time (regular) and part-time adjunct faculty who hold seniority to surrender a class for up to one academic year with no penalty. The seniority list for a surrender would show as an "S." The Guild will publicize this MOU.

Retirement (Hendricks): Sharon shared a CalSTRS Board report. A new member on the Board will be representing retirees. Returns for last year are 13.4%. She discussed its unfunded liability.

Treasurer's Report (Chee): Grace highlighted parts of her written report.

Secretary/Communications (Kaye): No report.

Executive Vice President's Report (Elarton-Selig): The other LACCD labor unions signed on to our local's request for increased District contributions for adjunct faculty health benefits. The Guild is the only unit with contingent labor who lack healthcare coverage.

President's Report (Waddell): Joanne emphasized decreasing enrollments, noting that district management has failed and adjunct faculty suffer. E Board members should study enrollment figures and urge administration, who blame PeopleSoft and the campuses for enrollment drops, to plan ahead.

AFIC (Holland and Taira): See the written report.

Campaign Action Team (Yasuda): No report.

Dolores Huerta Labor Institute (Chen & Galvez): See the written report.

EDD (Chee): See the written report. Some full-time faculty have requested EDD assistance; our emails need to clarify eligibility for unemployment.

Foundation (Knorr): No report.

Government Relations (McDowell): No report.

BoT Organizing (Knorr): Adjunct faculty voices need to be heard at the next Board meeting October 4th.

Grievance Review (Eckersley): See Darrell's report. He highlighted an issue with personal property.

Negotiations (Barbato): We now have tentative agreements for Articles 8, 9, 10, and 24. Articles 13, 16, 29, 36 and 40 are still being negotiated. The Guild and District continue to exchange proposals on Article 29 - Salary. The District has yielded slightly, but not satisfactorily, given the cost of living in L.A. At the September 6th BoT meeting, faculty urged the Board to support adjunct re-employment rights, salary increases, and health benefits – and to conclude negotiations on health benefits so as to make informed choices during open enrollment. Faculty need to show up at Board meetings in union blue.

JLMBC (Elarton-Selig): A motion to approve a \$2500 donation to sponsor an LACCD team for the L.A. Marathon failed to pass.

Student Interns (Li): No report.

Work Environment/Bond Issues Task Force (Nakamura/Anderson): No report.

The meeting was adjourned at 4:43 p.m.

Respectfully submitted,

Deborah Kaye, Recording Secretary/Grace Chee, Treasurer