

Proposed Minutes of Executive Board Meeting November 20, 2018

The meeting was called to order at 2:12 p.m.

Member Education (Menon): Organizing Director Mo Menon explained UNITE-HERE bargaining efforts and highlighted strategy behind the aligning collective bargaining agreement expiration dates and coordinated actions. In regards to Guild membership organizing, Mo stated that there are outstanding database issues as LACCD only sent us a partial list with only half of the Guild bargaining unit. The Guild now has 73 people in the Guild Organizing Team. Since the Janus decision, the Guild has added 177 new members. Mo would also inform chapter presidents if he encounters membership quits.

Action Items

M/S/P (Chen): Approve the minutes of October 16, 2018

Bruce, Olga, Henry, and Darrell requested that detailed discussions and Q&As be recorded in the minutes so that if they or others are absent, they can read the discussions. Joanne responded that it has been the Guild's practice to attach written reports with posted minutes. In addition, under parliamentary procedures, minutes should contain mainly a record of what was done at the meeting and not what was said by members. In short, we will take under advisement the suggestion to record higher level of details.

M/S/P (McKeever, Tsuha, Knorr): Approve the Social Justice Committee

James, Julio, and Zack provided proposal for an official Guild Social Justice Committee that would engage Guild members on issues such as advocating for campus dream resource centers, Black Lives Matter, trans rights, living wage, and other social justice issues that align with our union values. By engaging at the intersection of social and economic justice, the proposed committee aims to activate faculty who might not necessarily be E-board members but still want to become more involved with the union through working on social justice advocacy. James and Zack explained that the Social Justice Committee is designed to work in conjunction with Good and Welfare and COPE and not meant to replace the work of existing committees

Bruce stated that he is concerned that the SJ committee could segment the Guild's political work and that he is also concerned with members' dues. Olga mentioned that she is still concerned the SJ committee's overlap with G&W. James clarified that the specific intention is for the SJ committee to not take over G&W's work. Zack added that unlike the G&W committee that provides monetary donations to causes, the SJ committee would be interacting with other unions and progressive community organizations through mobilizing our membership to provide support beyond donations. As for budgetary needs, James and Zack explained that they currently do not anticipate budget requests; as an official Guild body, the SJ committee would simply access general supply costs. Henry suggested that we add minimum line item for the SJ committee to Treasurer's report.

M/S/P (Waddell): Endorse Sharon Hendricks for re-election to CalSTRS board 2020 and giver her \$2000 for her campaign.

Sharon explained that there is no opposition at the moment, but she is building her campaign fund as a strategy to thwart potential opposition. Sharon has been endorsed by CCCI, FACCC. This would be an additional 4-year term as trustee. Sharon's vision is to ensure that every public educator has a secure pension after retirement.

Officer Reports

Treasurer's (Hendricks): There are new headings for 2018-2019 budget report. In January we'll show current expenditures for last 6 months.

Secretary (Chen): No report.

Executive VP/JLMBC (Elarton-Selig): ConnectYourCare won the bid to handle LACCD's FSA/HRA. It will be a little bit messy as any money unspent will remain in WageWorks before it is moved to ConnctYourCare. Bill will be providing updates as we learn more.

President's Report (Waddell): See written report. Joanne directed everyone to see page 12 on practicing ethical Thanksgiving, and page 13 on LA FED and Red Cross's partnership in Union Resiliency Response Team. Joanne asked for 3 volunteers to participate on 12/15 training to help coordinate on our union's behalf.

Committee and Professional Staff Reports

A. COPE (Monteiro): November 2018 election efforts have shown result. There is a minor correction that Tony Thurmond won by 50.5%.

Regarding BOT meetings, the Guild had good turnouts for the past two meetings—October in advocacy for LASC's Nursing program, and November in advocacy for campus dream resource centers (DRC) to be funded and staffed. Regarding the DRC, Zack reports that there were about 20 faculty and students that came to the BOT meeting, and that the BOT seemed to be taken aback by the turnout and public comments. Chancellor Rodriguez responded during the meeting that "by having DRC space on campuses meets the district's obligations...please go to individual college presidents to make sure that they are funded and staffed." The organizing lesson for COPE is that advocacy for the DRCs should not just be through political pressure, but also through local union and student organizing efforts at the individual campuses.

Besides BOT, Zack suggested that COPE should mobilize to pressure new governor and legislature so we can stay ahead on the new funding formula. Zack mentioned that COPE would be working on drafting some talking points to engage our faculty on the funding formula; Olga disagreed with Zack's sentiment and commented that she would like to read the talking points beforehand. John cautioned that under the new funding formula, LACCD risks to lose in the long run as we educate more first-generation college students who face more barriers to completion.

B. DHLI (Chen & Galvez): Members who are interested in collaborating in the UCLA Labor Center/DHLI Earners and Learners Project to train LACCD students in participatory community research methods to better understand working LACCD students' needs, please talk to Mindy.

C. EDD (Holland & Taira): See Kathy and Ken if faculty have issues with EDD.

D. Foundation (Knorr): No report.

E. Government Relations (McDowell): No report.

F. Good and Welfare (Labertew): No report.

G. Grievance (Eckersley): See attached written report.

H. JLMBC (Elarton): See earlier EVP's report.

I. Negotiations (Waddell): We presented MOU (see P.21) to management a week ago and are awaiting response.

J. Organizing (Menon): See Mo's organizing report from Member Education.

K. Retirement (Hendricks): See Sharon's written report. Sharon explained that having Tony Thurmond elected is very important in helping to preserve our retirement fund.

L. Student Interns (Monteiro): The interns are doing great. The interns were critical in phone banking on behalf of the Guild for the November election GOTV.

M. WEC/Bond (TBA): No report.

N. AFIC (Holland & Taira): See attached report on P.28.

O. Budget- State and District (McDowell): No report.

P. Communications (Kaye): *RealNews* have been sent out electronically and posted on the Guild website. Deborah is working with Tina and Senders Communications on developing a more responsive platform for the Guild website. Deborah asked that if anyone is planning events or actions, please let her know and so we can send a photographer.

The meeting was adjourned at 3:37 p.m.

Respectfully submitted,

Mindy Chen, Recording Secretary