

Approved Minutes of Executive Board Meeting December 14, 2021

The meeting was called to order at 1:40 p.m.

Approval of Agenda (Waddell)

Member Education

Mindy reviewed the community agreement. Joanne highlighted ongoing current labor struggles nationwide and in Los Angeles: since last month, UC-AFT has settled its contract and a strike was averted.

Action Items

A. Old Business

B. New Business

1. **M/S/P (Chen): approve proposed minutes from November 16, 2021—see attached**

Chris asked to remove from the minutes the name of the individual he asked about re: attendance.

Grace stated that Motions 8 and 9 were submitted by Chee, not Eckersley and would like to see those corrected. Grace stated “we warn students regarding plagiarism, and we should also follow good models and not plagiarize another’s words, ideas or motions.”

Grace additionally asked the minutes to be edited accordingly: on p.8 Motion #7—the first sentence should read “Grace asked why the general elections timeline starts before the spring semester, as it could provide unfair advantage for those on D basis versus C basis or adjunct faculty. Grace submitted a revised set of dates at the Exec Committee that fall within spring semester. Grace submitted a revised set of dates.”

Joanne stated that she will take these under advisement.

Natalina said that it was a big deal for 19 people to testify at BOT, so she would like to make sure that credits are given and that specific names added to the minutes. Natalina and Michele submitted on chat that the minutes should list Artin Davidian, Michele Benjamin, Juan Carlos Vasquez, Natalina Monteiro, Zack Knorr, Julio Tsuha, James Mckeever, Nancy Ramirez, Patricia Godinez, Sandra Lee, Ruby Brougham, and Monica Thurston as those who testified at BOT.

Sandra stated that her comments during Eboard should be contextualized and noted that she was not comfortable with names attached to public comments. Sandra would like to see more themed discussion in minutes and names removed from comments

and discussions. Joanne responded that this has been an ongoing debate— in the past, folks have voiced preference for specific names attached to accomplishments and comments and a transcript-like recording of discussions. Joanne stated that she will also take the request of not naming commenting individuals under advisement.

Ruby commented that according to Item O, Sharon stated that the Guild had received a complete and accurate membership list, but Ruby has not received it. Bill responded that there is a unit member list sent in October. Sandra asked more about the lack of contact information on that list. Bill clarified that Eboard voted to not release personal information on those lists.

2. M/S/P (Yasuda): Donate ~~\$600~~ \$2000 to Labor and Community Services Bakers Local 37 Strike support—see attached.

The Bakers union has been on strike for the 5th week for pay equity, just pension, and benefits. The LAFed Community Service program has been assisting with food distribution. The Bakers are now asking local unions to help with “adoption” of a striking family. Kathleen noted that if folks want to join a picket line, she can share the address in Santa Fe Springs. Joanne added that this is a strike close to home, and the cost of assisting a family comes out to 10 cents per member. Denice noted that the CSE can also draw on its fund to assist the striking families.

M/S/P (Monteiro): Amend to donate \$2000 to Labor and Community Services Bakers Local 37 Strike support.

3. M/S/P (Waddell): contribute \$7,200 to the LA Fed Annual MLK Jr fundraising Breakfast—see attached.

Joanne explained that this is due to LA Fed changing its fundraising structure. Grace asked what we spent on the breakfast in the past. Joanne noted that it’s in the same ballpark but will bring in the details next month.

4. M/S/P (St. Paul): approve \$36,000 for Faculty Guild Student Debt Clinic Trainer project –see attached.

Jessica noted that she would like to restate the motion that she submitted “to hire 9 AFT Guild Debt Clinic Trainers at 0.1 FTE for January 2-October 31, 2022.”

Jessica gave the background about AFT settlement of Weingarten V. DeVos on Public Service Loan Forgiveness program. Jessica then detailed the activism that made the program possible, and then described the program vision, trainer qualifications and requirements.

Natalina noted that she attended a trainer by CFT and asked why we would duplicate CFT's efforts. Jessica answered that CFT has asked that locals also take actions because CFT often can't reach all members, and noted that we are also the largest CFT community college local.

James asked if we could do something similar on unemployment for adjuncts and would love to see Jessica create similar program. Brian noted that Jessica's instinct on going granular, going the the locals and to the chapters, would be value added to outreach to union members. Joe echoed his support and thinks that members would really appreciate it. Joe mentions that he took the CFT training several years ago and found it helpful, and this program would be terrific for taking the training to Guild members. Chris thanked Jessica for her outstanding work and is proud to support it.

5. M/S/P (McKeever): Approve Resolution on Respecting Identity

James noted that this is about the process of correcting names displayed in LACCD and gave several examples. Denise asked how this would affect trans folks, and James described how this effort would help all students to correct their listed names to their preferred names. Bill gave examples on how other organizations address this and added his support for the resolution. Chris added his support. Kathleen commented that in the implementation that special characters be included.

6. M/S/P (Eckersley): Introduction of Faculty Guild Election Committee

Darrell gave the names of list of 2022 Election Committee.

7. Notice Motion (Eckersley): adopt Faculty Guild 2022 Election Code

Darrell noted that the job of the committee is to work on the 2022 Election Code and Procedures and showcased example of working on the language. Zack noted that he has several questions about the rules of the Election Code. Darrell noted that the code will have to be approved by Eboard and ask that Zack bring his questions next month.

Grace noted that all the chapter presidents and officers have received an email about problems with the Election Committee. Bill stated point of information that the existing rules of Election Code as approved by Eboard in the past does not require quorum. Grace asked that Charles Daniel speaks about the Election Committee and noted that as the largest CC local, we not be sloppy about process. Darrell responded that there was a quorum. Mario asked when the committee would meet again. Darrell noted that he would work with the committee chair to set the dates. Eric asked if his recommendations for change should be brought up to Eboard or to the election committee. Darrell stated that he should bring it to Eboard.

Officer Reports

Treasurer (Hendricks): No report.

Secretary (Chen): No report.

Executive VP/JLMBC (Elarton-Selig): See pp.27

President (Waddell): See pp.19-22. Joanne highlighted BOT meeting.

Committee and Professional Staff Reports

A. AFIC (Saint-Paul): See pp.23-38. Jessica highlighted AFIC's collaboration with CFT's part time faculty campaign and several noteworthy events.

B. Black Caucus (Lee): No report.

C. Budget (McDowell): See p.11.

D. Communications (Kaye): See p.39 for report.

E. Community Support and Engagement (Labertew): No report.

F. COPE (Monteiro): See earlier report.

G. DHLI (Chen & Galvez): No report.

H. EDD (Amey): No report.

I. Foundation (Knorr):

J. Gov't Relations (McDowell): See earlier report.

K. Grievance (Eckersley): See pp.40-41 for report.

L. JLMBC (Elarton-Selig): See earlier report.

M. Negotiations (Elarton-Selig): See report.

N. Organizing (Sun): See pp. 42-44 for report.

O. Retirement (Hendricks): No report.

P. Social Justice Committee (McKeever):

Q. Student Interns (Monteiro): No report.

R. WEC (Behledorf): See report earlier.

VII. Announcements

Guild Office (virtual and building) winter vacation hours:

Closed noon Friday December 17, 2021

re-open 8:30 am Tuesday January 4, 2022

VIII. Adjourn

The meeting was adjourned by 2:50 p.m.

Respectfully submitted,

Mindy Chen, Recording Secretary