

Approved Minutes of Executive Board Meeting July 20, 2021

The meeting was called to order at 2:06 p.m.

Approval of Agenda (Waddell) with addition of a motion from the floor

M/S/P (Knorr): to add motion to agenda “In order to protect the health and safety of our faculty, students, and staff, the AFT 1521 Executive Board fully supports the attached resolution passed unanimously by the District WEC on July 19, 2021 and demands that the Chancellor and the Board of Trustees take immediate action on the recommendations of said resolution.”

M/S/P (McKeever): James requested a roll call vote. Motion passed 32Y, 1N.

Motion to add floor item to agenda was seconded and passed with 50% vote.

Member Education (Waddell): Joanne asked all to review the Community Agreement document on their own. Joanne informed that Ken Taira passed away over the weekend and that there will be a statement of remembrance posted on the Guild website. Lou, Mark, Gabe, Jessica, Anthony, Brian, Chris Cofer, James, and Ruby shared memories of Ken. Ruby suggested starting a scholarship in Ken’s name.

Action Items

1.M/S/P (Chen): approve proposed minutes from May 18, 2021.

2.M/S/P (Chen): approve proposed minutes from May 26, 2021.

3. M/S/P (Monteiro): Accept the COPE report

Endorsements:

- a. **Motion to endorse:** Dr. Joshua Wentz (Faculty at L.A. Mission College) for Santa Clarita Community College District Board of Trustees in 2022.

M/S/P (Hittleman): table the motion to endorse until the CFT local union representing part-time faculty at Santa Clarita Community College District is contacted for approval.

- b. **M/S/P: endorse Assemblymember Mike Gipson- 64th Assembly District.**
- c. **M/S/P: endorse SB 270 (Senator Maria Elena Durazo) that would create accountability measures to ensure public employers comply with existing bargaining unit data reporting requirements (see attached fact sheet).**

- d. **M/S/P: endorse AB 616 (Stone) that amends the Agricultural Labor Relations Act to facilitate the ability of farmworkers to vote for or against unionization.**

Financial contribution:

- a. **M/S/P: contribute \$25K from the general fund to LA County Federation of Labor to oppose the Governor's recall during the recall election.**
- b. **M/S/P: contribute \$1500 to Assemblymember Miguel Santiago.**
- c. **M/S/P: contribute \$1500 to Commissioner Ricardo Lara for re-election for California Commissioner of Insurance.**

Accolades were given to Natalina and member activists in turnout out in support of AB1040 for Ethic Studies. Unfortunately, the bill did not pass the Senate Education Committee.

4. M/S/P (Lee, Benjamin, Christian-Brougham): WEC Summer Compensation

“On June 8th the Executive Committee voted to support a motion for the next E-Board agenda at the July 20th meeting for a 0.2 FTE (July and August) for each WEC chair (or appointed representative) that is not currently paid as D-basis.”

Michele spoke on counting on WEC to safeguard health and safety during ongoing Delta variant surge. West, Pierce, Southwest, and Trade are the campuses where the WEC chair is currently not compensated. James, Grace, and Jessica spoke in support of motion. A roll call vote was requested and conducted; motion passed 37Y, 0N.

5. M/S/P (Lee, Benjamin, Christian-Brougham): WEC Fall Compensation

“On June 8th the Executive Committee voted to support a motion for the next E-Board agenda at the July 20th meeting for an additional 0.1 FTE (for 2021-2022 at 80% of Column E, Step 13 of the FT faculty salary schedule – 10 months) for each WEC chair (or appointed rep) to serve on the District-wide WEC committee.

Rationale: The Memorandum of Understanding (MOU) signed by the Guild and District requires a District-wide Health and Safety committee to oversee the recommendations in the MOU. The responsibilities for each member of the Health and Safety committee, as prescribed in the MOU, will require additional hours of work. As per the MOU, "The WEC shall recommend policy and monitor all work environment matters including recommendations related to COVID-19. The WEC tracks its recommendations and reports results to the faculty and administration regarding these recommendations. The chairperson of the WEC shall serve as liaison and mediator between the college president or designee and faculty on work environment issues, problems, and conflicts related to COVID-19". The additional 0.1 FTE compensation will be evaluated at the end of the fall semester.”

Brian spoke in support of motion.

Henry voiced concerns about time management and the time spent with roll call vote. Joanne stated that roll call was requested and the chair would honor it. A roll call vote was conducted, and motion passed 36Y, 0N.

6. M/S/P (Knorr): In order to protect the health and safety of our faculty, students, and staff, the AFT 1521 Executive Board fully supports the attached resolution [on requiring COVID-19 vaccination starting in Fall 2021 semester] passed unanimously by the District WEC on July 19, 2021 and demands that the Chancellor and the Board of Trustees take immediate action on the recommendations of said resolution.

Zack spoke about the need to take precautions to protect students, faculty, and community and noted that this resolution was just passed by the District WEC yesterday, which is why the motion was coming from the floor. WEC member Xiaoyang Behlendorf spoke in detail on the context of the Delta variant surge. James and Ruby stated their support of the motion. Grace asked if the MOU on return to work suffices and requested if the resolution could be shared with chapter presidents ahead of time; Zack and Joanne noted the timing of resolution and that the MOU did not mandate vaccination. Jessica stated support of motion and asked about weekly testing of unvaccinated individuals. Brian voiced support for the motion and brought up Henry's concern about time management in Zoom meeting and advocated for simple poll vote. Ruby responded to Grace's question and noted that MOU does not have strong language on vaccine and testing. Jeff wonders if we should also add policy about student quarantine if tested COVID positive as additional safeguard. Zack agreed with Jeff, but explained that once the District adopt this resolution and its basic principles, the District would have to fill in the gaps to implement.

Officer Reports

Treasurer (Hendricks): No report.

Secretary (Chen): No report.

Executive VP/JLMBC (Elarton-Selig): See pp.26-66 for JLMBC report. Bill summarized CalPERS premiums for 2022 and noted some technical details. Chris Cofer commented that it would be great for Bill to provide this information for adjuncts, ideally in August during open enrollment period; Chris noted that AFIC has limited capacity to communicate to all members unlike chapter presidents, so chapter presidents would need to be informed. Felipe also asks that this information be shared with adjuncts. Jessica asked about adjuncts losing health insurance, to which Bill addressed.

President (Waddell): See pp.67-71 for President's report. Joanne noted that enrollment decline for Fall 2021.

Committee and Professional Staff Reports

A. Organizing (Golding & Sun): See p.72 for report.

Chase and Seo Yun noted key pieces of organizing activities and highlighted organizing goals, CAT activities, and member participation for legislative advocacy.

B. Retirement (Hendricks): See report on pp.73-74.

C. Social Justice Committee (McKeever): See p.75 for report. James summarized the report.

D. Student Interns (Monteiro): See report on pp.76-77. Natalina asked for help in recruiting students to become interns.

E. WEC/Bond (TBA): No report.

F. AFIC (Saint-Paul): No report.

G. Black Caucus (Lee): No report.

H. Budget (McDowell): See pp.78-82 for report. John noted priorities in hiring full time faculty, recruiting students for enrollment, supporting AB1040 Ethnic Studies as it's not "dead," and supporting financial aid for students.

I. Communications (Kaye): See p.83 for report.

J. Community Support and Engagement (Labertew): No report.

K. COPE (Monteiro): See earlier COPE report.

L. DHLI (Chen & Galvez): No report.

M. EDD (Amey): see p.84 for report.

N. Foundation (Knorr): No report

O. Gov't Relations (McDowell): See p.85 for report.

P. Grievance (Eckersley): See pp.86-87.

Q. JLMBC (Elarton): See report earlier.

R. Negotiations (Elarton-Selig): See report earlier.

VII. Announcements

09.06.2021 Labor Day--Food Distribution in Banning Park 8 am

09.06.2021 Labor Day—UCLA Downtown Labor Center Naming Ceremony: "Reverend James Lawson Labor Center"

VIII. Adjourn

The meeting was adjourned by 4:52p.m.

Respectfully submitted,

Mindy Chen, Recording Secretary