

Approved Minutes of Executive Board Meeting September 15, 2020

The meeting was called to order at 2:05 p.m.

Approval of Agenda (Waddell)

Wooi Chin asked that information on timeline re: rerun of WLAC chapter president election be moved up in the agenda. Joanne addressed questions and agreed to move it up to be under “Old Business.” Agenda was approved as amended

Member Education (Waddell): 19th Amendment was ratified August 18, 1920.

Eboard members are urged to sign up for phone banking at <https://bit.ly/1521phonebanks>.

Action Items

Old Business

Joanne summarized events surrounding WLAC chapter election of spring 2020: there was no clear winner and there was a subsequent rerun; due to various alleged problematic behaviors, Tim Russell filed a complaint. The Guild’s Election Committee recommended to invalidate the result of the rerun election, and the Guild Eboard voted to accept the committee’s recommendation. The National AFT disagreed with the Guild’s implementation of Guild bylaws and declared the numerical runner of the election, Grace Chee, be president of WLAC until another re-run election can be held. The AFT National’s decision is final and cannot be appealed, and it recommended reelection ASAP.

Wooi Chin asked if AFT’s email of the investigative report can be made available to entire Eboard. Joanne agreed that it can be sent after Eboard meeting. Grace stated that AAA Certified that Grace Chee was the winner of the West Chapter election of 77 vs 67, AFT vindicated Grace of any alleged campaign violations, and that AFT called for a re-election since Guild election code was problematic. Grace asked to name explicitly that it was election code that was problematic. Several Eboard members commented. Tim reminded all that this item is for information and not discussion and asked to move the agenda, to which chair recognized.

New Business

1. **M/S/P (Chen):** approve proposed minutes from August 18, 2020
2. **M/S/P (Monteiro):** Endorse Tonia McMillian—Bellflower City Council-District 4

Brian noted that he does not see how this is relevant to the Guild’s interest and would be opposing this.

3. M/S/P (Monteiro): Contribute \$500 to Tonia McMillian campaign for Bellflower City Council—District 4.

Marcel noted that \$500 is a lot of money, and this is an example of COPE losing focus, for Bellflower is not anywhere near LACCD so he would be voting no. Leon asked for rationale for supporting Tonia McMillian, to which Natalina addressed—that McMillian is a graduate of the LAFed Civic Leadership Academy, a fellow LAFed union leader who is looking to be elected as a local leader, and deserves recognition and our support. John added that she and her union were helpful in supporting Nichelle Henderson. James added that COPE had extensively discussed and voted to recommend contribution. 2/3 vote was met to close debate. 26 yes, 12 no. Motion carried in support of contribution.

4. **M/S/P (McKeever):** In support of our non-binary faculty members, employees, and students in the LACCD. James asked everyone to read motion on p.15 to ask Guild to refrain from binary language.

Officer Reports

Treasurer (Hendricks): No report.

Secretary (Chen): No report.

Executive VP/JLMBC (Elarton-Selig): See p.16 of packet.

Bill spoke to MOU signed with LACCD in ensuring continuing healthcare for adjuncts who might have lost healthcare eligibility due to reductions or cancellations of course offerings

President (Waddell): See p.17 Joanne emphasized importance for election season.

Committee and Professional Staff Reports

A. Community Support and Engagement (Labertew): See p.22 for report.

B. COPE (Monteiro): See COPE report p.11. Natalina reminded all the importance to vote.

C. DHLI (Chen & Galvez): See attached DHLI report that. Jenny introduced DHLI to faculty who are new to Eboard. Jenny encourages all faculty to reach out to discuss how to integrate labor education in class, use DHLI reports to enrich classes, and get students to apply for DHLI Social and Economic Justice Fellowships.

D. EDD (Amey): Anthony detailed that EDD has been very slow in response. Anthony asked all to outreach to him for EDD help.

E. Foundation (Knorr): No report.

F. Gov't Relations (McDowell): See p.24 for report.

G. Grievance (Eckersley): See p.25 for report. Darrell brought attention to issue of age discrimination and the District's slow response to age discrimination complaints. Sandra asked

about the union protecting members' privacy when we use private email and devices for our work.

H. JLMBC (Elarton): See EVP/JLMBC report earlier.

I. Negotiations (Elarton-Selig and Chen): No report.

J. Organizing (Golding): See p.27 for report. The Organizing department has been instrumental in completing Ratification Campaign (developed materials, planned and executed Town Halls). Chase noted that Tara, Eboard delegate from Pierce is also lead for Counselors CAT and has been spearheading efforts for implementation of counselor professional time. In addition, as mentioned during COPE report already, Organizing has assisted in developing #CollegesWeAllDeserve campaign plan in conjunction with Natalina and Student Intern Coordinators and launching a dynamic campaign kickoff on 9/9 with over 150 members in attendance and 33% of attendees signing up for volunteer shifts.

K. Retirement (Hendricks): See p.28 CalSTRS report.

M. Social Justice Committee (McKeever): See p.36 for report. James noted that the SJC has worked to organize for single payer healthcare and universal basic income in CA.

N. Student Interns (Monteiro): The students have been working hard on the election campaign and very helpful in assisting Juan Carlos, Seo Yun, and Chase on the social media campaign.

O. WEC/Bond (TBA): No report.

P. AFIC (Saint-Paul): See p.38 for report. Jessica noted that AFIC has been involved in mobilizing adjuncts to action. Jessica asked for all chapter presidents to provide list of AFIC representatives to assist AFIC's effort in organizing.

Q. Budget (McDowell): See P.40 of Eboard packet. Sandra asked how this will affect colleges that are still planning 8-10% cut. John reiterated that there is enough money to get through this year and LACCD shouldn't be cutting classes for this year. Marty asked about Prop 15.

Q. Communications (Kaye): See p.43. Deborah noted that she was in communication with LA Times on election recommendations. If anyone has ideas for Real News, please send to Deborah.

Announcements

Upcoming BoT Candidate Forums

- Thursday September 17—11:30 am
- Monday September 21—5 pm
- Tuesday September 22—noon

- Tuesday September 29—9:30 am

Financial Awareness and Benefits Conference

- Friday September 18, 2020—9 am-3 pm (see flyer)
- Friday September 25, 2020—9 am-3 pm (see flyer)

Re-run election for WLAC Chapter President

- Ballots to homes—September 18
- Ballots due—October 2
- Ballots counted—October 3

The meeting was adjourned at 3:44 p.m.

Respectfully submitted,

Mindy Chen, Recording Secretary