Approved Minutes of Executive Board Meeting April 19, 2022

The meeting was called to order at 2:04 p.m.

Approval of Agenda (Waddell)

Natalina noted that #8 Motion should read "accept the LA Fed COPE endorsements as ratified and amended by COPE" and clarified that endorsements for several candidates have already taken place, so some of the motions are now unnessary.

Joanne noted that COPE motions (Motions #5-16) will come first, followed by other motions as listed on agenda.

Member Education

Mindy read the Community agreement.

Action Items

- A. Old Business
- B. New Business

The following motions are part of the COPE report (see pp.17-22):

- 5. M/S/P (Monteiro): sponsor the People's Summit of the Americas. See pp.15-16.
- 6. M/S/P (Monteiro): endorse Ingrid Gunnell for Glendale School Board, Area B

Brian asked how endorsing someone for the Glendale School Board race advances the Guild's interests. Natalina explained that Ingrid is a member of LAFed and pro-teacher, therefore "one of us." Chris added that as some of the school districts around LACCD have not always been labor friendly, supporting candidates who are pro-labor helps advance our broad agenda. Grace noted that she has lobbied alongside Ingrid at CFT and supporting her helps support our causes. James stated that it's in our best interest to support others who are labor-friendly. John added that it is our practice to support labor-friendly candidates for surrounding district races.

7. M/S/P (Monteiro): contribute \$1000 to the Gunnell for Glendale School Board, Area B campaign.

Kathleen noted that Gunnell's opponents have already begun attacking her and she can use all the campaign help she can get.

8. M/S/P (Monteiro): accept the AFT1521 COPE endorsements as ratified and amended by COPE.

M/S/P (Hittelman): added Hugo Soto-Martinez to COPE endorsement for LA City Council District #13.

Sandra asked a process question whether Eboard can add to COPE endorsement. Joanne and Natalina answered yes.

- 9. Motion (Monteiro): endorse Assemblymember Al Muratsuchi for the 66th District
- 10. M/S/P (Monteiro): contribute \$1500 to Assemblymember Muratsuchi campaign
- 11. Motion (Monteiro): endorse Caroline Menjivar for Senate District 20
- 12. M/S/P (Monteiro): contribute \$2500 to Menjivar for Senate campaign
- 13. Motion (Monteiro): endorse Lola Smallwood-Cuevas for Senate District 28

14. M/S/P (Monteiro): contribute \$2500 to Smallwood-Cuevas campaign

Natalina noted that Lola Smallwood-Cuevas is running for Sydney Kamlager's seat as Sydney is now running for Congress.

15. M/S/P (Monteiro): endorse Congressmember Judy Chu and contribute \$5,000 to Judy Chu for Congress for Congress campaign

Natalina noted that this is coming from National, since we don't contribute to national campaigns. Marty reminded that Judy was a fellow faculty and is one of the great Congresswoman we can have and John echoed the sentiment. Grace stated that Judy is a much-needed AAPI voice in Congress and a great ally for community college faculty.

16. M/S/P (Monteiro): endorse Congressmember Jimmie Gomez and contribute \$3,000 to Gomez for Congress campaign

Natalina thanked COPE members who were willing to work hard on a holiday and came to meet on Cesar Chavez's Day to help nominate Kelsey to the BOT. Natalina also thanked speakers who spoke on AB705.

1. M/S/P (Chen): approve proposed minutes from March 15, 2022 as amended—see attached.

Grace wanted to clarify a point that she made and submitted the following on chat to be included in the March minutes so it can better represent her intent

"Grace raised questions about donating member funds to international refugees when our past practice and mission has been in supporting local communities. She also raised questions about an equitable way of supporting social justice movements around the world, and if we are going to support European refugees, but should we also support

those in Africa, Asia or Latin America, as defined by the U.N. since educators are world-wide."

Natalina noted that the transcription seems to contain interpretation and wishes for correction. Joanne stated that folks should email Mindy the texts of how they wish to be reflected in the records. Sandra stated that in the minutes as recorded, discussion proceedings could be interpreted out of context and asked to have her name deleted from comments. James also asked to also have his name deleted.

2. Motion (Hendricks): approve the 2022-23 Faculty Guild Budget-see pp.11-13.

Sandra asked what the major changes on this draft are and how much chapters are budgeted. Several asked questions about the budget. Joanne stated the rationale for approval is so that a budget can be approved, and the Guild has capability to pay bills by July 2022.

M/S/P to increase chapter allocations from \$60,000 to \$90,000.

M/S/P to allocate line item to Black Caucus.

M/S/P (Lee): to table motion to May Eboard meeting.

3. M/S/P: approve the AFT Convention timeline. See p.14.

M/S/P (Chee): amend to change balloting to electronic voting.

Motion (Chee): amend the timeline so election can be conducted by email.

Grace stated that if the changes took place today during Eboard, we should delay the voting to begin later on April 26. Brian spoke in opposition that there is no need to delay the voting past April 19, the original date. Motion failed.

4. M/S/P (Hendricks): approve \$40,000 to help defray costs of 20 elected AFT Convention Delegates.

17. M/S/P (Labertew): Contribute \$1000 to Afghan Refugee Relief Fund

The Afghan Refugee org serves Afghan refugees who are resettled to So. Cal. This equals the amount requested last month for Ukrainian Refugees.

18. M/S/P (Labertew): Contribute \$600 to Capital and Main Exposes Awards Event (2 individual tickets @ \$300 each – April 21st)

Capital and Main is a non-profit news org that reports extensively on labor and economic insecurity. The committee felt that in 2022 and into the future, non-profit media orgs are critical to how economic and labor narratives get reported.

19. M/S/P (Labertew): Contribute \$500 as Stamp Out Hunger LA monetary donation

Stamp Out Hunger LA has been an organization that we've contributed to in the past. It is a campaign that has been part of the LA Fed programs. This year the LA Fed revised their requests for donations and returned to requests for each event instead of an annual request. This is one of those projects.

20. Motion (St. Paul): to make EDD Ombudsperson a 12-month position.

Officer Reports

Treasurer (Hendricks): See earlier.

Secretary (Chen): See earlier.

Executive VP/JLMBC (Elarton-Selig): No written report.

President (Waddell): See pp.27-31.

Committee and Professional Staff Reports

A. Community Support and Engagement (Labertew): See pp.24-26 for report.

B. COPE (Monteiro): See earlier.

C. Dolores Huerta Labor Institute (Chen & Galvez): No written report.

D. EDD (Amey): See p.32 for report.

E. Election Committee (Daniel): See pp.33-34 for report.

F. Foundation (Knorr): No written report.

G. Gov't Relations (McDowell): See p.35 for report.

H. Grievance (Eckersley): See pp.36-37 for report.

I. JLMBC (Elarton-Selig): No written report.

J. Negotiations (Elarton-Selig): See earlier report.

K. Organizing (Son): See pp.38-40 for report.

L. Retirement (Hendricks): See pp.41-43 for report.

M. Social Justice Committee (McKeever): No report.

N. Student Debt Clinic Training Program (Saint Paul): See pp. for report.

- O. Student Interns (Monteiro): See COPE report.
- P. WEC/Bond (Behlendorf): No report.
- Q. AFIC (Saint-Paul): See p.44-48 for report.
- R. Black Caucus (Lee): No report.
- S. Budget-State and District (McDowell): No written report.
- T. Communications (Kaye): see p.49 for report.

Announcements

VII. Announcements

**Faculty Guild Membership meeting—TBA

May 2—Ballot count

May 9—Run off ballots out—if necessary

May 23—Run off ballots counted

**July 14-17—AFT Convention in Boston! See attached timeline for important dates.

Adjourn

The meeting was adjourned at 4:10 pm

Respectfully submitted,

Mindy Chen, Recording Secretary