



2022 STATEMENTS OF CANDIDATES FOR DISTRICTWIDE OFFICE LOS ANGELES COLLEGE FACULTY GUILD, AFT 1521

FOR PRESIDENT: JAMES MCKEEVEER



For years now, we have been losing jobs. I can't stand by and watch us react any longer; we need proactive leadership. I have a

history of fighting for us! I have proudly served as an Executive Board member for the last ten years. I've served on numerous committees and task forces, including Chair of the AFT1521 Social Justice Committee, the Union's Campus Safety Oversight Committee, Contract Action Team, COPE, AFT1521 Foundation, and the Chancellor's Advisory Committee on Black/African American Student Affairs. At Pierce, I was department chair, served on the UMOJA and the Adelante Task Force. I will work hard to protect our job security, improve working conditions, and secure pensions.

Let's bring the students back to community college and get our jobs back! The most urgent issue our District faces is enrollment. What they call "class cuts" are layoffs of adjuncts and pay reductions. Our Union must be more proactive, demanding that the administration address the long-term problem. Under my leadership, the District will stop balancing the budget on the backs of faculty and create an educational product that welcomes and supports our students. We will make sure our salaries are comparable with faculty in surrounding districts, expand healthcare to cover all faculty, and demand clean and sanitary working conditions. AFT1521 will pressure the state to increase funding per student to lower class sizes, provide better education, and save faculty jobs.

This is our Union! I will work hard to increase transparency by committing to a "State of Our Union" address every semester, informing members, and answering questions via Zoom. I will make sure that we benefit from the bright, innovative, and educated voices within our Union. We will be a unified and formidable force demanding the wages, benefits, and respect we deserve. For more information, visit mckeever4aft1521.com.

FOR PRESIDENT: BRIAN WALSH

This journey began 19 years ago at Valley and Southwest Colleges, then in South Gate, Monterey Park and finally at Pierce, where I was hired full-time in 2008. After all these years, my first day teaching remains fresh in my mind. I found my calling, my passion, my voice. There was nothing more I wanted to do than be in the classroom with these students. I vowed to give back, to make sure that this feeling I have remains and others can experience it. That is why I love this guild and am running to be your President.

Through these years as chapter president, grievance representative, department chair and member of the executive board, we secured millions in technology upgrades, saved the health center, created the Student Support Committee and are currently securing investments in Athletic fields and facilities. During the pandemic we fought for the home office grievance, provided money and training for faculty to create online courses and spearheaded dual delivery. We did this while increasing guild membership AFTER the Janus decision by the Supreme Court.

Remember that first and foremost, we are a trade union. The four pillars of wages, benefits, work environment and our craft create the foundation of our guild's mission to improve the lives and working conditions of our members so we can better serve students. We cannot lose focus now. The district cannot pay us on time or administer benefits effectively. Sacramento politicians take our money but not our ideas, following the lead of lobbyists on how to shape education and take our COLA.

As this pandemic continues and enrollments decline, experience matters more than ever. Let's ALL stand up to Sacramento politicians and to the incompetence of this district.

The Stakes could not be higher. Vote for the Guild for All team.

FOR PRESIDENT: FERNANDO OLEAS

Hi Colleagues,
Are you tired of losing classes? Or not being considered in union matters because you are a non-classroom faculty? Are you tired of the lack of district transparency? Our profession should be about inclusiveness, transparency, and dialogue. I hope to bring it all back! My name is **Fernando Oleas**, and I am running for **Faculty Guild President** (Local AFT 1521). I have 12 solid years of experience.
It is our time, for transparency and inclusiveness!

The district is comfortably moving in the direction of centralization and using the pandemic as a tool to advance their agenda. We need to respond strategically, be organized, and have a concise plan on matters that undermine labor equity. I am ready, for transparency and inclusiveness!

We need to clearly communicate to trustees and the Chancellor our Union values. I am ready, for transparency and inclusiveness!

Plan of action: (as I take office)
I am ready to Challenge the District interpretation and implementation of AB-705

1. I am ready to have a firm and decisive conversation with our trustees about the wrong approach to AB 705 which has damaged student success.
2. I am ready to challenge AB 1705 (there is no political unity or action, neither at the Guild nor at the district to stop this Bill) We need to act NOW!
3. I am ready to hold the district accountable for false promises about advertisement.
4. I am ready to defend adjunct classes against Hyflex (Dual Delivery) delivery which is an attack on labor and will have drastic consequences in the next contract negotiations.

I am ready to have a real conversation about enrollment, steps to increase it without compromising quality of education, student success, or class section counts.

Vote Fernando Oleas for Faculty Guild President!

**FOR EXEC. VICE PRESIDENT:
SANDRA LEE**



Greetings Faculty!
I'm **Sandra Lee**,
fulltime tenured
Psychology faculty at
Southwest College,
and **I'm asking for
your vote and**

**support for Executive Vice
President of AFT 1521.** Since 1998, I
have been active in our Guild, first
serving as **co-chair of the Adjunct
Faculty Issues Committee, Guild
Recording Secretary, in 2006 as
LASC Chapter President,**
a **Grievance Rep.** for over eight years,
and a **tenured faculty member for
22 years. I've demonstrated solid
experience, effective leadership,
and unwavering loyalty to faculty
and this Guild!**

I have served on numerous campus and
districtwide committees including:

- **AFT 1521 COPE**
- **LACCD DBC
(District Budget Committee)**
- **LACCD Diversity
Committee**
- **District WEC (DWEC)**
- **LASC WEC Chair**
- **LASC College Council**
- **LASC SEAPAC**
- **LASC College Council**

**My leadership style and personal
character embodies honesty,
transparency, accountability, and
integrity.** I consistently show up, speak
out, follow through, and proudly
represent faculty.

Among my Guild accomplishments is
filing a formal WEC grievance while
partnering with East (and later Pierce
College) last year, resulting in a **\$1000
stipend for every faculty
member** to help offset a portion of
costs incurred from working
remotely. **Moreover, we ensured
that every faculty member in the
district was entitled to this
award** and not simply limited to faculty
at colleges that filed grievances. I also
represented the Guild in the **2015,
2017, and 2021 LASC WEC
grievances that led to successful
arbitration and eventually a win
at the Superior Court level in May
2021,** despite resistance and multiple
district appeals. I've gained incredible
knowledge from actively participating
and advocating while serving in these
faculty leadership roles. I'm thoughtful,
strategic, and action driven.

If elected, I pledge to continue to **fight
to restore power, presence, and
respect to AFT 1521. I am a
warrior for faculty rights, and I
need YOUR support! THANK
YOU!**

**FOR TREASURER:
DARYLE NAGANO**

Who is Daryle?

- Communications Studies
Department Chair at Harbor
College
- 28 Years as a Communication
Studies Instructor
- Distance Education Coach
- Former Humanities & Fine Arts
Vice-Chair
- Guild Executive Board Member
- Harbor College Academic
Senator
- CAT Team Member
- Regional Coordinator, WestCal
Academy®
- Project Coordinator of Infinite
Love Animal Rescue
- Full-time Dog Mom

As **YOUR** Treasurer, here is how I
pledge to make a difference:

I will work for **YOU** and make sure
that **YOUR** Union Dues are managed
responsibly. It is about **YOUR** voices
being heard. Help me learn from
YOU. As a Communication Studies
Instructor, my goal is to open the lines
of communication and make sure that
ALL voices have a seat at the table. I
believe that servant leadership
strengthens **OUR** Guild.

As a former Bookkeeper and
Accountant of Carbro Corporation, a
small Swedish Firm in Lawndale, I
gained the skills needed to be an
effective Guild Treasurer. I know how
to meet reporting deadlines, budget
appropriately, prepare documents
throughout the year so all monies are
accounted for (transparency),
reconcile line items, prepare projected
budgets, and prepare actual budgets.

As a Guild Member I know what
YOUR concerns are. **YOU** care
about basic "bread and butter" issues
like COLA, retirement, healthcare,
safety, MOUs to better the workplace
environment especially as we are
coming out of this pandemic, keeping
our HRAs, priority lists, equity and
much more.

I will protect your membership dues
by being transparent, being accurate,
being timely and lastly being efficient.

We are a membership made up of
hard-working and passionate people,
we are part of a guild I am proud of
and one worth fighting for.

It would be an honor to serve **YOU.** I
ask for **YOUR** vote in April to be able
to work for **YOU.**

#Guild4ALL

**FOR TREASURER:
XIAOYANG BEHLENDORF**



The pandemic
has made it clear
how important it
is to have the
protection of a
strong union. I
want to help

make our union more responsive,
transparent, and accountable by
serving as Treasurer. I am
knowledgeable, dependable,
hardworking, and trustworthy, and I
have the experience necessary to be a
faithful steward of our union's
finances. I have been an active
member of our union and the AFT
1521 Contract Action Team, and I
currently serve as the Work
Environment Committee (WEC) chair
at Valley and a member of District
WEC.. My leadership on the district
WEC has led to safer and healthier
campuses for our students, faculty,
staff, and the surrounding
communities. In addition, I have
worked successfully as a bookkeeper
for my family's legal and music
businesses for over 25 years. This
experience has prepared me well to
take on the responsibility of Treasurer
to oversee the finances, budget, and
record keeping for the Guild.
If elected Treasurer, I will work hard
to:

1. Make budget transparency a
priority by giving members an annual
full Treasurer's report
2. Oversee and provide members an
annual independent financial audit of
all the Guild finances
3. Establish budget priorities based on
strengthening the Guild to improve
the salary, benefits, and working
conditions of all faculty.

My work with WEC during the
pandemic made me aware of how
much more we still need to do to
safeguard the health and wellbeing of
our members. I feel it is my duty to
step up now to help build a stronger
union. I will be an active and effective
advocate for all faculty-- full time,
adjuncts, classroom and non-
classroom -- to ensure all members are
equally represented. Let's work
together to make our union better,
stronger, and more transparent than it
has ever been.

**FOR RECORDING.
SECRETARY:
PICOLYA ROBINSON**



I fall, I rise, I
make mistakes, I
learn, I get hurt,
I bounce back,
I'm not perfect,
I'm human, I
have confidence,

I have faith, I will continue putting one foot in front of the other and moving forward that's what strong women do!

I am Dr. Picolya Robinson, mother, wife, licensed psychologist, Adjunct Faculty Issues Committee member, E-Board Delegate, and adjunct faculty instructor at LASC. As a member of AFIC for the past three years I have had the privilege and opportunity to work with the most amazing faculty from every college and learned the very specific needs facing adjuncts across our nine campuses. Those experiences and my tenacity for being involved and fighting for our members led me to having the opportunity to occupy one of the most important seats for all faculty alike, contract negotiations!!

Working with full-time, part-time, and every discipline to fight for our members collective issues was such a great experience, hard work, and extra-long nights, but the victories we made out with were worth it all. Keeping the minutes for our negotiations team kept me focused, informed, and gave me the opportunity to gain experience furthermore, the skills to carry out the recording secretary's duties for the guild.

"Together we stand and divided we fall" It is important that all faculty stand together in the continued fight for health care, equity, a safe work environment, competitive pay, and all things alike. Let's continue to find ways we are alike respect one another and our community agreements and keep pushing for issues that unite us!

Your vote for me is a vote for experience and a vote for your seat at the table!

Respectfully,

Dr. Picolya Robinson
AFIC Member
E-Board Delegate
Contract Negotiations Team Member

**FOR RECORDING.
SECRETARY:
JENNY GALVEZ**

I am running for guild secretary because I want to work on transparency and communication issues to empower union membership further. I want to work on our webpage and make it a hub of resources. I will create informational material that highlights key aspects of our contract for easy access, empowering faculty in their advocacy. I will work with chapter presidents to understand how to support and expand the guild communication efforts. This increased communication will allow faculty to advocate in the many decision-making spaces to create colleges that center on student needs and fair labor practices.

As faculty of LACCD's Dolores Huerta Labor Institute, I work with campuses to develop labor and social justice programming and curricula. Including lessons on labor contract negotiations and our recent report with UCLA, "Unseen Costs: The Experience of Workers and Learners in Los Angeles County." Additional efforts include supporting the district to develop institutional support for undocumented students and being the Vice-President of LATTC's Latinx Faculty & Staff Association.

My union involvement includes being a member of the Social Justice Committee, DHLI representative in Eboard meetings, and Trade lead for the Contract Action Team. The CAT sought to engage more union members, further democratizing negotiations by increasing visibility of the process and member participation. This organizing increased pressure, further leveraging our union power during negotiations.

The communities of LA deserve quality and affordable education; and access to the resources our colleges provide. Unfortunately, our district has many organizational challenges. However, we can overcome these challenges with a humanistic perspective, which includes fair labor practices and centering the needs of students. I will work to ensure the district makes organizational improvements that aid faculty involvement and alleviate administrative burdens on faculty, allowing us to focus on teaching, mentoring, and supporting students.