Dear Colleagues,

As we begin the second week of our transition to working remotely, I hope you are well. I want to thank faculty for their continued commitment, persistence, and professionalism. Below are updates on some of the issues we want you to be aware of.

**Faculty Pay**
If you have an assignment this semester, you will continue to be paid. You will not fall below “full paid status” through the spring semester.

**Training Concerns**
We recognize that a short period of online training may not be enough for you to feel confident in an online environment. We are talking to the District about offering ongoing training. Please let us know what you need.

Keep the goal of this endeavor in mind – it is to “migrate to mitigate” -- meaning that we are migrating from face-to-face to a remote learning environment in order to mitigate the risk of Coronavirus transmission. We’re not expecting instant proficiency. We are expecting faculty to “maintain meaningful regular contact” with students in ways that will provide for continuity of academic progress.

**Laptop Distribution**
We have been informed by the District that over a thousand faculty were identified by college administrations as needing hardware to work remotely. Chromebooks have been ordered. Distribution is scheduled for sometime this week. You’ll be notified about the distribution by college administration.

**More Questions Than Answers**
We still have more questions than answers at this point and will update you in the days to come. Let’s not lose sight of our mission in these challenging times. If problems arise, we’ll find solutions together.

If you have other questions or concerns, contact your campus chapter president.

In Unity,
Joanne Waddell, Guild President