## ABBREVIATED FACULTY SALARY ELEMENTS FOR 2013-14, Effective July 1, 2013, to continue until 6-30-2014.

(Changed 9/12/13: 1.57% COLA + 1.43% General Increase = 3.0% Total Increase. Changed 12/13/13: Added 3.0% General Increase to Walk-On Assistant Coaches)

<u>Preparation Salary Schedule In Dollars (\$):</u> rates per month for all steps and increments.

Row/Col	Α	В	Ċ	D	Ε
1	4903	5148	5406	5676	5960
2	5080	5333	5600	5880	6174
3	5262	5525	5802	6092	6396
4	5452	5724	6011	6311	6627
5	5648	5930	6227	6538	6865
6	5851	6144	6451	6774	7112
7	6062	6365	6683	7018	7368
8	6280	6594	6924	7270	7634
9	6506	6832	7173	7532	7909
10	6741	7078	7432	7803	8193
11			7699	8084	8488
12				8375	8794
13					9110

(schedule is fully aligned, 5% between columns and 3.6% between rows)

## Career Increments (CI) & Doctoral Differential (per month):

Cl #1 after 3 years (16-18) at E13:	218 additional (2.387% of E13);	Total monthly amount: 9328
CI #2 after 6 years (19-21) at E13:	222 additional (2.387% of CI#1);	Total monthly amount: 9550
CI #3 after 9 years (22-24) at E13:	228 additional (2.387% of CI#2);	Total monthly amount: 9778
CI #4 after 12 years (25-27) at E13:	234 additional (2.387% of CI#3);	Total monthly amount: 10012
CI #5 after 15 years (28 +) at E13:	239 additional (2.387% of CI#4);	Total monthly amount: 10251
Doctoral differential: 309 additional; Maxim	um total monthly salary for doctoral dif	ferential plus CI#5 = 10560

## Other Differentials:

Certificate differential: 146 per month

Responsibility differential (Chair, CDC Director, Counselor, Consulting Instructor, Nurse): 435 per month

Overbase differential per month for standard hours beyond 18: 1 hour (19): 285; 2 hours (20); 570; 3 hours (21): 855.

Supplemental instructor: 49.25 per hour

Faculty mentor: 547 per year

<u>Adju</u>	ınct sched	lules:	DESK⁴		E	∃SK <sup>d</sup>		GESK		FESK <sup>d</sup>	
[\$ pe	er payroll he	our]Cre	dit Teac	hing	Nor	nclassroom-	Su	b cred teaching	None	credit Teacl	hing
					or	sub			(	or sub	
	Row\Col	K	L	M	K	L/M	K	L/M	K	L/M	
	1	57.17* <sup>ef</sup>		71.27 <sup>e</sup>	53.96	65.19	61.92	74.80	52.12	62.96	
	2	59.00* <sup>ef</sup>			55.69		63.90		53.79		
	3	60.89* <sup>ef</sup>			57.47		65.95		55.51		
	4	62.84* <sup>ef</sup>			59.31		68.06		57.29		
	5	64.85* <sup>ef</sup>			61.21		70.23		59.12		
	6	66.92*ef			63.16		72.48		61.01		
	7	69.06* <sup>ef</sup>			65.19		74.80		62.96		
	8	71.27* <sup>ef</sup>					77.19		64.98		
	0	72 55*ef									

<sup>&</sup>lt;sup>d</sup> For posted doctoral degree add 1.81 for DESK, 0.91 for EESK, and 1.09 for FESK.

The total salary per term for one standard hour of credit or noncredit teaching, using the pay by course method, is 20 times the rate shown in the (DESK or FESK) schedule above. For all schedules, column K has 3.2% between steps. DESK is for credit teaching in Fall, Winter, Spring and Summer. For credit teaching in Col. K, the office hour differential per standard hour is 20 times the rate shown above. Regular classified with adjunct credit are on Col. L. As of September 1, 2013, the \$3.11 hourly equity allocation from the State will, if continued, result in continued payment of an equity payment to credit adjunct teachers in disciplines with fulltime Standard Teaching Hours from 12 to 18 inclusive, as

<sup>\*</sup> Plus \$13.37 office hour differential

 $<sup>^{\</sup>rm e}$  plus \$2.93 (from 7/1/13 to 8/31/13), \$3.11 (from 9/1/13 to 6/30/14) equity differential for loads 12 - 18.  $^{\rm f}$  plus \$3.06 equity differential for loads 12 - 15.

shown in Table A of Article 13, in Fall, Winter, Spring and Summer. The method for this equity payment distribution has been agreed to be a differential on the adjunct credit teaching schedule DESK, contingent upon funding.

Coaching stipends in Dollars (\$) - payable to a single person (may not be split):

Sport	Walk-On Head Coach (0811)	Head Coach - Fulltime (0741)	Walk-On Assistant Coach (8141) †	Assistant Coach - Fulltime (0741)
Football	13,086	8,743	7,897	6,679
M/W Cross Country	8,912	7,592	6,994	5,866
M/W Water Polo	8,912	7,592	6,994	5,866
M/W Soccer	9,250	7,704	7,220	5,979
M.W Volleyball	11,055	8,517	8,686	6,791
M/W Basketball	17,485	8,517	10,604	8,517
Baseball	11,732	9,205	9,250	7,592
Softball	10,943	8,743	8,686	7,592
M/W Swim/Dive	10,943	8,743	8,686	7,130
M/W Track/Field	10,943	8,743	8,686	7,130
M/W Tennis	10,943	8,743	8,686	7,130
Wrestling	11,055	8,517	8,686	6,791
Badminton	11,732	9,205	9,250	7,592
Golf	10,040	7,367	7,897	5,640

Athletic Coaching Stipend for Playoffs: \$564 per week for up to three weeks in a single payment at the end of the month during which the last playoff week concludes.

Athletic Director Stipend: \$1806 per intercollegiate sport offered at the college, except if the college offers football, that counts for two stipends.

† The Faculty unit does not represent walk-on assistant coaches. These stipend amounts are listed as a courtesy.