



LOS ANGELES COMMUNITY COLLEGES

CITY • EAST • HARBOR • MISSION • PIERCE • SOUTHWEST • TRADE-TECHNICAL • VALLEY • WEST

BUSINESS SERVICES—HEALTH BENEFITS

This message is for Adjunct Faculty Only. If you have questions, please contact the Health Benefits Unit at (888) 428-2980.

ADJUNCT OPEN ENROLLMENT Fall 2012 is taking place from Wednesday August 15 to Friday August 31st, 2012. Complete and submit an enrollment application **no later than 4 PM on August 31, 2012**—FAX to (213) 891-2008. *Forms received after the deadline may not be processed:*

http://www.laccd.edu/health/documents_forms/documents/HIS_Form_2012EnrollmentChangeForm.pdf

If you teach a .33 (or higher) FTE load during Fall 2012 semester and have taught at least three qualifying semesters out of the previous eight semesters, you qualify to pay for health benefits coverage via the **Premium Only Plan (POP)**—**you may elect medical, dental and/or vision**. Under this plan, your premium payments will be automatically deducted from your paycheck on a before-tax basis, and the District will contribute to the cost of your medical plan.

When choosing your medical, vision, and/or dental plan, you should consider these the medical, and dental or vision premium rates. Please note that once you have entered the Premium Only Plan health benefits plan (POP), you must remain in the program for twelve months or as long as you maintain your eligibility for the tax-deferred program. If you elect coverage, it will become effective on September 1, 2012.

To see a chart of the current 2012 rates for your consideration please look here (the District-paid contribution is already calculated in these rates):

http://www.laccd.edu/health/documents_forms/documents/HIS_Adjunct_2012_CalPERS_Rates_WithDentalVision.pdf

You should also be aware that your rates will change in January 2013 as all of the medical plans have increased for this year.

PLEASE NOTE: If you have an FTE of 0.50 or above, you are ALSO eligible to have district-paid VISION coverage for you (free for employee only -- you must pay for your dependents). If you drop below 0.50 FTE at any time (but remain above 0.33), then you must pay for your employee only vision as well (it cannot be dropped).

LACCD Health Benefits Unit
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