

MEMORANDUM OF UNDERSTANDING

The Los Angeles Community College District (the "District") and the American Federation of Teachers College Guild Local 1521 (the "AFT") agree that the recent inclusion of the Art History as a new subject matter recognized by the California Community Colleges Chancellor's Office (CCCCO) will not adversely affect adjunct faculty.

Prior to the recent inclusion of the Art History as a new subject matter recognized by the CCCCCO, adjunct faculty who taught courses in Art History met the minimum qualifications established by the Art subject matter. The District and the AFT agree that adjunct faculty who met the ART subject matter minimum qualifications and had prior teaching experience within the LACCD in teaching Art History can continue to teach Art History. Beginning Summer 2014, adjunct faculty hired to teach Art History must meet the minimum qualifications established by the Art History subject matter.

Further, the District and the AFT agree that the provisions of Article 16, Adjunct Assignments, Retention and Seniority, will continue to apply to faculty members who have established seniority in an Art History seniority discipline list (Appendix E) where faculty will retain all rights specific to the Art History seniority list. Beginning Fall 2014, only faculty who meet the minimum qualifications established by the Art History subject matter can be added to an Art History seniority list.

Justification:

In January 2012, California Community Colleges Chancellor's Office released a report entitled "Minimum Qualification for Faculty and Administrators in California Community Colleges." The report now has the inclusion of Art History as a new subject matter recognized by the California Community Colleges Chancellor's Office.


Dated: April 21, 2014

For the District:



Adriana Barrera
Interim Chancellor

For the AFT:



Joanne Waddell
President