

MEMORANDUM OF UNDERSTANDING

The Los Angeles Community College District (the "District") and the American Federation of Teachers College Guild Local 1521 (the "AFT") agree that the recent inclusion of the Art History as a new subject matter recognized by the California Community Colleges Chancellor's Office (CCCCO) will not adversely affect regular and contract faculty.


Prior to the recent inclusion of the Art History as a new subject matter recognized by the CCCCCO, regular and contract faculty who taught courses in Art History met the minimum qualifications established by the Art subject matter. The District and the AFT agree that regular and contract faculty who met the ART subject matter minimum qualifications and had prior teaching experience within the LACCD in teaching Art History as part of their contractual load obligation can continue to teach Art History. Beginning Spring 2014, regular and contract faculty hired to teach Art History must meet the minimum qualifications established by the Art History subject matter.

Justification:

In January 2012, California Community Colleges Chancellor's Office released a report entitled "Minimum Qualification for Faculty and Administrators in California Community Colleges." The report now has the inclusion of Art History as a new subject matter recognized by the California Community Colleges Chancellor's Office.

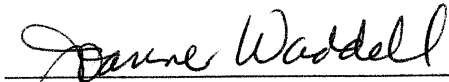
Dated: April 21, 2014

For the District:



Adriana Barrera
Interim Chancellor

For the AFT:



Joanne Waddell
President