

**MEMORANDUM OF UNDERSTANDING
SB 114, CALCULATION OF CALSTRS SERVICE CREDIT FOR ADJUNCT FACULTY**

The Los Angeles Community College District (the "District") and the American Federation of Teachers College Guild Local 1521 (the "AFT") agree to the following:

Current CBA language reads as follows:

Article 36.A.2: The STRS Defined Benefit Plan, if the employee is eligible, with the employee and the District each contributing a percent of the faculty member's creditable earnings as prescribed by law (currently 8.0% for the employee and 8.25% for the District), and with the District using 600 Standard Teaching Hours per year (fifteen hours per week times forty weeks per year) as the basis for determining a classroom faculty member's full year of service credit.

Ed Code Section 22138.5 requires that each collective bargaining agreement or employment agreement that applies to a member of CalSTRS specify the number of creditable service hours that equal "full time." "Full time" is defined by the number hours of creditable service performed by a class of employees in a school year in order to earn compensation earnable (as defined by California Ed Code 22115). In complying with SB 114 (Yee 2012, Ed Code Section 22138.5), the parties agree to update the collective bargaining agreement to adjust the annual base standard teaching hours reported to CalSTRS for part-time temporary faculty, per year.

The parties will agree to use 600 standard teaching hours as a basis for determining a classroom faculty member's full year of service credit when teaching in a 15 hour (per semester) contractual load. For all other contractual loads, the parties will proportionately adjust the annual standard working hours as indicated in Table A below. However, the number of hours reported annually for service credit will not fall below 525 standard teaching hours.

The language in this MOU only applies to part-time temporary faculty who are members of CalSTRS.