

**MEMORANDUM OF UNDERSTANDING  
NEW/MODIFIED SENIORITY LISTS: MUSIC**

The Los Angeles Community College District (the "District") and the American Federation of Teachers College Guild Local 1521 (the "AFT") agree to the following:

Based on Article 16 B 2, which states,

2. Discipline is defined as a subject or service area as listed in Appendix E. New disciplines may be added to the list by the District. An existing discipline may be divided into more than one discipline or a new discipline may be created for the purpose of adjunct assignment and seniority by the mutual consent of the parties. If a college begins to offer adjunct courses or employ faculty in service areas for which the college does not currently have a seniority list and/or for which a seniority list already exists at another campus (or at multiple campuses), as shown in Appendix E, the college shall begin a seniority list for that (those) subject(s) or service area(s) and notify the parties so that Appendix E is updated.

The parties agree to make the following modifications/additions to Appendix E:

- 1) Establish the following seniority list at Pierce College:

1004.00 G Music - Guitar

- 2) Delete Pierce from the combined 1004.00C Music – Piano, Theory, Literature

and

- 3) Create the following new lists:

1004.00 G Music - Piano	at Pierce College
1004.00 H Music – Theory	at Pierce College
1004.00 I Music - Literature	at Pierce College
1004.00 J Music – Individual Instruments	at Pierce College

**Justification:**

These additions/modifications are changes to Appendix E pursuant to Article 16 B 2.

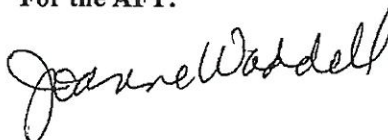
Dated: October 15, 2013

**For the District:**



Adriana Barrera  
Interim Chancellor

**For the AFT:**



Joanne Waddell  
President

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