

**MEMORANDUM OF UNDERSTANDING-NOTIFICATION
NEW/MODIFIED SENIORITY LISTS—AGRICULTURE/ASL**

The Los Angeles Community College District (the "District") and the American Federation of Teachers College Guild Local 1521 (the "AFT") agree to the following:

Based on Article 16 B 3, which states,

2. Discipline is defined as a subject or service area as listed in Appendix E. New disciplines may be added to the list by the District. An existing discipline may be divided into more than one discipline or a new discipline may be created for the purpose of adjunct assignment and seniority by the mutual consent of the parties. If a college begins to offer adjunct courses or employ faculty in service areas for which the college does not currently have a seniority list and/or for which a seniority list already exists at another campus (or at multiple campuses), as shown in Appendix E, the college shall begin a seniority list for that (those) subject(s) or service area(s) and notify the parties so that Appendix E is updated.

the parties agree to make the following modifications to Appendix E:

Establishment the following new seniority lists at Pierce College:

0109.10 Landscape Design and Maintenance

0109.20 Floriculture/Floristry

0102.10 General Animal Science

0850.10 American Sign Language Interpreting

Change :
0102.00 Animal Science to 0102.00 Animal Husbandry

Justification:

These additions/modifications are routine changes to Appendix E pursuant to Article 16 B 3 and this MOU constitutes the notification of the parties. Pierce will be offering these courses as adjunct assignments starting in the Spring 2013 semester.

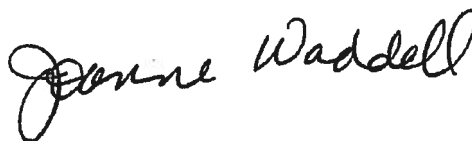
Dated: _____

For the District:



Daniel LaVista
Chancellor

For the AFT:



Joanne Waddell
President