

**MEMORANDUM OF UNDERSTANDING
NEW/MODIFIED/DELETED SENIORITY LISTS:
GEOLOGY, OCEANOGRAPHY, ENVIRONMENTAL SCIENCE**

The Los Angeles Community College District (the "District") and the American Federation of Teachers College Guild Local 1521 (the "AFT") agree to the following:

Based on Article 16 B 2, which states,

2. Discipline is defined as a subject or service area as listed in Appendix E. New disciplines may be added to the list by the District. An existing discipline may be divided into more than one discipline or a new discipline may be created for the purpose of adjunct assignment and seniority by the mutual consent of the parties. If a college begins to offer adjunct courses or employ faculty in service areas for which the college does not currently have a seniority list and/or for which a seniority list already exists at another campus (or at multiple campuses), as shown in Appendix E, the college shall begin a seniority list for that (those) subject(s) or service area(s) and notify the parties so that Appendix E is updated.

the parties agree to make the following modifications/additions to Appendix E:

Add Pierce College, East Los Angeles College and City College to the list of colleges with the following seniority lists:

1914.01 A Geology
1919.00 Oceanography

Add Pierce College and East Los Angeles College to the list of colleges with the following seniority list:

0301.00 Environmental Science

Add East Los Angeles College to the list of colleges with the following seniority list:

19300.00 Earth Science

Delete the following the seniority list completely from Appendix E:

1914.00B Geology/Oceanography

Justification:

These additions/modifications are changes to Appendix E pursuant to Article 16 B 2. Any fulltime faculty that were on the combined Geology/Oceanography list at Pierce and East or on the combined Earth Science list at City will have to decide upon which separate list they wish to remain.

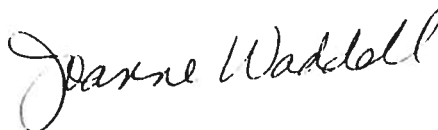
Dated: 12-9-11

For the District:



Daniel LaVista
Chancellor

For the AFT:



Joanne Waddell
President