

**MEMORANDUM OF UNDERSTANDING
NEW/MODIFIED SENIORITY LISTS: FINE AND APPLIED ARTS**

The Los Angeles Community College District (the "District") and the American Federation of Teachers College Guild Local 1521 (the "AFT") agree to the following:

Based on Article 16 B 2, which states,

2. Discipline is defined as a subject or service area, as listed in Appendix E. New disciplines may be added to the list by the District. An existing discipline may be divided into more than one discipline or a new discipline may be created for the purpose of adjunct assignments and seniority by the mutual consent of the parties. If a college begins to offer adjunct courses or employ faculty in service areas for which the college does not currently have a seniority list and/or for which a seniority list already exists at another campus (or at multiple campuses), as shown in Appendix E, the college shall begin a seniority list for that (those) subject(s) or service area(s) and notify the parties so that Appendix E is updated.

the parties agree to make the following modifications/additions to Appendix E

Add Mission College to the list of colleges with the following seniority list:

1002.20 A Art Ceramics, Sculpture 3D Design
1004.00 C Music-Piano, Theory, Literature
1007.00 Theater Arts
1013.01 C Art (Photography, Graphics)

Justification:

This addition/modification is a change to Appendix E pursuant to Article 16 B 2.

Dated: 12-9-11

For the District:



Daniel LaVista
Chancellor

For the AFT:



Joanne Waddell
President