

Name of Faculty Member: _____

B. Knowledge, Skill and Ability as an ISA/Consulting Instructor	Meets / Exceeds Expectations	Needs Improvement
1. Demonstrates depth and breadth of knowledge relevant to the position	<input type="checkbox"/>	<input type="checkbox"/>
2. Achieves desired results relating to goals and objectives	<input type="checkbox"/>	<input type="checkbox"/>
3. Effectively plans and implements appropriate programs and services	<input type="checkbox"/>	<input type="checkbox"/>
4. Develops relevant new programs and courses	<input type="checkbox"/>	<input type="checkbox"/>
5. Effectively promotes the program and helps recruit the students	<input type="checkbox"/>	<input type="checkbox"/>
6. Maintains accurate records and submits reports in a timely manner	<input type="checkbox"/>	<input type="checkbox"/>
7. Maintains working relationships with all constituencies	<input type="checkbox"/>	<input type="checkbox"/>
8. Accepts constructive criticism	<input type="checkbox"/>	<input type="checkbox"/>
9. Continually works to improve professional effectiveness	<input type="checkbox"/>	<input type="checkbox"/>
10. Actively contributes to the college community and shares in faculty responsibility	<input type="checkbox"/>	<input type="checkbox"/>
11. Effectively and appropriately responds to challenges requiring immediate attention	<input type="checkbox"/>	<input type="checkbox"/>
12. Acts decisively and takes responsibility for outcomes	<input type="checkbox"/>	<input type="checkbox"/>
13. Achieves measurable program success	<input type="checkbox"/>	<input type="checkbox"/>
14. Participates in professional growth activities	<input type="checkbox"/>	<input type="checkbox"/>
15. Provides leadership and organizational support for faculty, staff, and students in the program	<input type="checkbox"/>	<input type="checkbox"/>
16. Reviews the curriculum and plans a balanced program to meet current and future needs	<input type="checkbox"/>	<input type="checkbox"/>
17. Uses good judgment	<input type="checkbox"/>	<input type="checkbox"/>

Sources: (state sources of data). Narrative assessment: (insert comments here or attach separate sheet).