

Sample Adjunct Faculty Paycheck—Semester Length Class, Revised June 2015

Prepared by Amy Roberts, aroberts@aft1521.org

Los Angeles Community College District
770 Wilshire Boulevard
Los Angeles, California 90017

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Employee Number:
Employee Name:

Pay Period: Ending Date: 06/30/2015
Warrant No: Issue Date: 06/30/2015

Adjunct instructors earn one day of illness leave for each day worked during the semester. So, if you work two days a week in both the fall and spring, you will earn four illness days for the year. **NEW:** online and TBA accrue one illness day per semester for each class taught. Illness days are not earned during intersession.

Faculty Illness Full Pay				30.00
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This adjunct faculty chose *CalSTRS Defined Benefits* retirement plan. Below \$312.08 represents 8.15% of gross pay.

"0811" is the job code for adjunct/hourly classroom instructor

Adjunct Salary Schedule*: DESK 9, Column K, Row 9

Tax Status	
Fed	S-00
State	S-00

	Gross Wages	Taxable Wages	Deductions	Net Pay
Current	3,829.20	2,998.73	1,419.39	2,409.81
Year-To-Date	22,337.36	17,373.39	8,249.70	13,986.02

Wage Type	Job	FTE	Pay Scale/Rate	Hrs	Gross Wages	Period MMDDYY	Deductions	Wages Subject	Deduction Amount	YTD Total
Credit Adjunct	P 0811	0.00	DESK09	10.00	3,617.60	063015	FED Income Tax	2,998.73	382.62	2,202.87
Equity Diff 2	P 0811	0.00	DESK09	10.00	127.20	063015	FED Medicare Tax	3,310.81	48.01	278.03
Equity Differen	P 0811	0.00	DESK09	10.00	84.40	063015	CA Income Tax	2,998.73	82.02	462.91
							CalSTRS DB Plan	3,829.20	312.08	1,810.06
							Delta Dental PPO		32.66	201.60
							PERS Care (POP)		453.73	2,720.87
							1. Fac Assn CCC		5.00	30.00
							2. AFT COPE		5.00	30.00
							3. AFT 1521 FNDN		5.00	30.00
							Repayment CY		32.00	128.00
							4. 1521 Member		61.27	355.36

Equity Differential 2:
\$3.18 per hour for 12-15 load disciplines.
Equity Differential 1:
\$2.11 per hour for 12-18 load disciplines.
(Note: This amount changes from year-to-year depending on number of hourly classes offered.)

CALCULATION:
DESK Rate + Office Hour Differential \$13.91 + Equity Differentials (if eligible) x Standard Hours x 20** = Semester pay.
Semester pay divided by 5 paychecks*** = Gross pay this pay period.

$$\begin{aligned}
 & \$76.53 + 13.91 \times 10 \text{ hrs} \times 20 \text{ Weeks} \div 5 = \$3,617.60 \\
 & \$3.18 \times 10 \text{ hrs} \times 20 \text{ Weeks} \div 5 = \$127.20 \\
 & \$2.11 \times 10 \text{ hrs} \times 20 \text{ Weeks} \div 5 = \$84.40 \\
 & \text{Total Gross} = \$3,829.20
 \end{aligned}$$

1. **Fac Assn CCC** indicates deduction for FACCC membership.
2. **AFT COPE** indicates a donation to Committee on Political Education.
3. **AFT 1521 FNDN** indicates a tax-deductible donation—Foundation provides scholarships to college students.
4. **AFT Guild Membership:**
1521 Member indicates union member
1521 Fee Payer indicates non-member

Both members & non-members pay 1.6% of gross for AFT membership: (\$61.27 in this example).

Board Paid Benefits	Amount This Pay	Amount YTD
Delta Dental PPO (POP) ER	32.67	179.51
Vision Ser POP ER Pay	11.59	78.34
PERS Care (POP) ER	322.80	1,808.89

MEDICAL: although the District's contribution for medical benefits indicates \$322.80 for this pay period, the District's actual contribution is \$269 per month. In 2016, District portion increases to \$283 per month. Minimum FTE load is .33 FTE. Adjunct faculty pay the balance in pretax deductions. This employee chose the PERS Cares PPO plan (\$483.73 above).

VISION and DENTAL: When teaching above .50 FTE load, District pays individual vision and half of employee-only dental. Minimum load to participate is .33 FTE.

Total Gross	3,829.20
Paid Absences This Period	Unpaid Absences This

- NOTES:**
- * Adjunct Salary Schedule can be found on the Guild Web site: www.aft1521.org.
 - ** Due to compressed calendar, adjunct faculty are paid for a virtual 20 week semester even though the semester is for 15 weeks plus final exams (fewer during intersession).
 - *** Adjunct faculty typically receive five monthly paychecks per semester; intersessions have fewer paychecks.