

**ABBREVIATED FACULTY SALARY ELEMENTS FOR 2015-16,**  
**Effective July 1, 2015, to continue until 6-30-2016,**  
 (Changed 8/26/15: 4.22% Total Increase; Including Walk-on Coaches)

**Preparation Salary Schedule In Dollars (\$):** rates per month for all steps and increments.

Row/Col	A	B	C	D	E
1	5317	5583	5862	6155	6463
2	5508	5784	6073	6377	6696
3	5707	5992	6292	6606	6937
4	5912	6208	6518	6844	7186
5	6125	6431	6753	7090	7445
6	6345	6663	6996	7346	7713
7	6574	6903	7248	7610	7991
8	6811	7151	7509	7884	8278
9	7056	7409	7779	8168	8576
10	7310	7675	8059	8462	8885
11			8349	8767	9205
12				9082	9536
13					9880

(schedule is fully aligned, 5% between columns and 3.6% between rows)

**Career Increments (CI) & Doctoral Differential (per month):**

CI #1 after 3 years (16-18) at E13:	235 additional (2.387% of E13);	Total monthly amount: 10115
CI #2 after 6 years (19-21) at E13:	242 additional (2.387% of CI#1);	Total monthly amount: 10357
CI #3 after 9 years (22-24) at E13:	247 additional (2.387% of CI#2);	Total monthly amount: 10604
CI #4 after 12 years (25-27) at E13:	253 additional (2.387% of CI#3);	Total monthly amount: 10857
CI #5 after 15 years (28+) at E13:	259 additional (2.387% of CI#4);	Total monthly amount: 11116

Doctoral differential: 335 additional; Maximum total monthly salary for doctoral differential plus CI#5 = 11451

**Other Differentials:**

Certificate differential: 158 per month

Responsibility differential (Chair, CDC Director, Counselor, Consulting Instructor, Nurse): 472 per month

Overbase differential per month for standard hours beyond 18: 1 hour (19): 309; 2 hours (20): 618; 3 hours (21): 927.

Supplemental instructor: 53.40 per hour

Faculty mentor: 593 per year

**Adjunct schedules:**

Row/Col	DESK <sup>d</sup> --Credit Teaching--			EESK <sup>d</sup> --Nonclassroom-- or sub		GESK --Sub cred teaching--		FESK <sup>d</sup> --Noncredit Teaching-- or sub	
	K	L	M	K	L/M	K	L/M	K	L/M
1	61.99 <sup>*ef</sup>	77.28 <sup>*e</sup>	77.28 <sup>e</sup>	58.51	70.68	67.14	81.11	56.82	68.28
2	63.97 <sup>*ef</sup>			60.38		69.29		58.33	
3	66.02 <sup>*ef</sup>			62.31		71.51		60.20	
4	68.13 <sup>*ef</sup>			64.31		73.79		62.12	
5	70.31 <sup>*ef</sup>			66.37		76.16		64.11	
6	72.56 <sup>*ef</sup>			68.49		78.59		66.16	
7	74.89 <sup>*ef</sup>			70.68		81.11		68.28	
8	77.28 <sup>*ef</sup>					83.70		70.46	
9	79.76 <sup>*ef</sup>								

<sup>d</sup> For posted doctoral degree add 1.96 for DESK, 0.99 for EESK, and 1.18 for FESK.

<sup>\*</sup> Plus \$14.50 office hour differential

<sup>e</sup> Plus \$2.11 equity differential for loads 12 – 18

<sup>f</sup> Plus \$3.31 equity differential for loads 12 – 15.

**The total salary per term for one standard hour of credit or noncredit teaching, using the pay by course method, is 20 times the rate shown in the (DESK or FESK) schedule above.**

For all schedules, column K has 3.2% between steps. DESK is for credit teaching in Fall, Winter, Spring and Summer. For credit teaching in Col. K, the office hour differential per standard hour is 20 times the rate shown above. Regular classified with adjunct credit are on Col. L. The \$2.11 hourly equity allocation from the State will, if continued, result in continued payment of an equity payment to credit adjunct teachers in disciplines with fulltime Standard Teaching Hours from 12 to 18 inclusive, as shown in Table A of

Article 13, in Fall, Winter, Spring and Summer. The method for this equity payment distribution has been agreed to be a differential on the adjunct credit teaching schedule DESK, contingent upon funding.

**Coaching stipends in Dollars (\$) - payable to a single person (may not be split):**

<b>Sport</b>	<b>Walk-On Head Coach (0811)</b>	<b>Head Coach - Fulltime (0741)</b>	<b>Walk-On Assistant Coach (8141) †</b>	<b>Assistant Coach - Fulltime (0741)</b>
Football	\$14,190	\$9,480	8,563	\$7,242
M/W Cross Country	\$9,664	\$8,234	7,584	\$6,362
M/W Water Polo	\$9,663	\$8,232	7,584	\$6,360
M/W Soccer	\$10,029	\$8,355	7,829	\$6,486
M/W Volleyball	\$11,988	\$9,237	9,418	\$7,362
M/W Basketball	\$18,960	\$9,232	11,498	\$9,232
Baseball	\$12,724	\$9,980	10,030	\$8,232
Softball	\$11,865	\$9,480	9,418	\$8,232
M/W Swim Dive	\$11,865	\$9,480	9,418	\$7,731
M/W Track/Field	\$11,865	\$9,480	9,418	\$7,731
M/W Tennis	\$11,865	\$9,480	9,418	\$7,731
Wrestling	\$11,988	\$9,237	9,418	\$7,362
Badminton	\$12,723	\$9,981	10,030	\$8,232
Golf	\$10,887	\$7,989	8,563	\$6,117

Athletic Coaching Stipend for Playoffs (all coaching assignments): \$612 per week for up to three weeks in a single payment at the end of the month during which the last playoff week concludes.

Athletic Director Stipend: \$1958 per intercollegiate sport offered at the college, except if the college offers football, which counts for two stipends.

†The Faculty unit does not represent walk-on assistant coaches. These stipend amounts are listed as a courtesy.