

SAMPLE INTERVIEW QUESTIONS

1. What do you think is the mission of the community college? How do you see yourself addressing the mission?
2. What subject do you most enjoy teaching? Why? What subject do you least enjoy teaching? Why?
3. Tell us about your strengths and weaknesses as an instructor. How do you play to your strengths and compensate for your weaknesses?
4. Give some examples of your ability to work effectively with a diverse student body. Do you feel the need to adjust your teaching style to accommodate students of different cultural, racial, religious, or other diverse backgrounds?
5. Describe one of your successful classroom experiences. What did you learn from it?
6. Describe an experience in the classroom that didn't go well. What would you do differently now?
7. If you receive a paper you suspect has been plagiarized, how would you handle the situation?
8. Describe how you have used technology or multimedia in the instructional process. If you use them, explain why they're useful. If you don't use them, explain why not.
9. On what institutional committees have you served? Is there any experience with committee work that was particularly impactful?
10. In the most recent course that you taught, what did you do to actively involve students? What specific strategies have you employed to engage students in the class?
11. What experience do you have with underprepared students?
12. What professional development activity has had the greatest impact on your classroom instruction?
13. How do you encourage attendance? How have you dealt with students with poor attendance?
14. What is your policy on accepting late work? What is your policy on absences?
15. What journals do you read and what conferences have you attended recently? Identify a specific idea, teaching strategy, or research topic that you have taken from a journal or conference within the last few years.
16. How would your students describe you? How would your colleagues describe you? How would your department chair describe you?
17. What do you think are the most important characteristics one must possess to be a successful full-time faculty member? How do you rate yourself in these areas?
18. Where do you see yourself professionally in five years?
19. What do you usually do on the first day of class?
20. Do you have any questions for us?