

# SOCIAL SECURITY

# PLANNING YOUR RETIREMENT

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Public Affairs Specialist

# **Social Security Programs**

1935
Retirement Insurance

1939
Survivors
Insurance

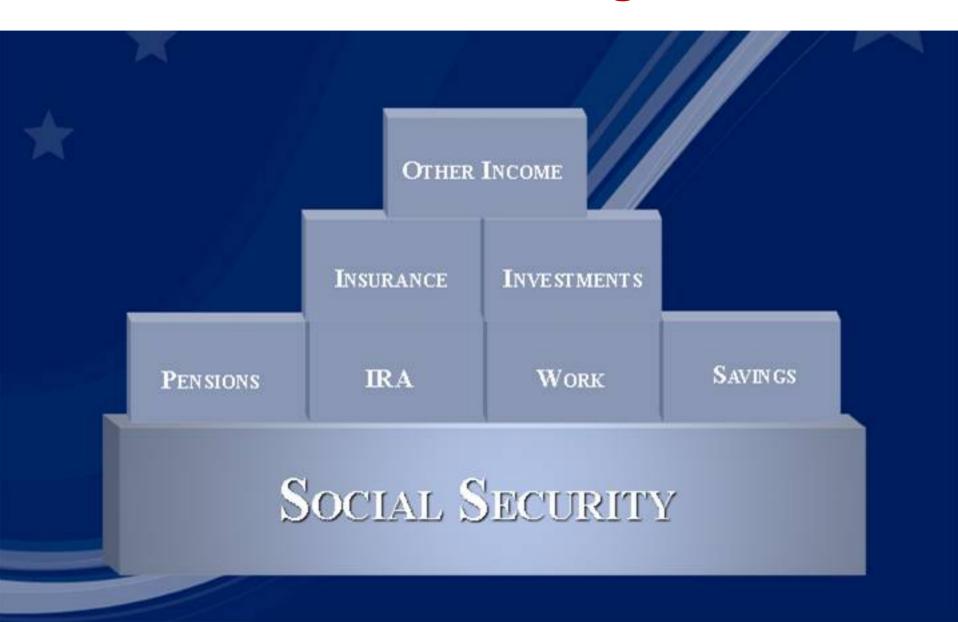
1956
Disability
Insurance

1965 Medicare

1972
Supplemental Security Income

2006
Medicare
Part D –
Extra Help
(date enacted)

# A Foundation for Planning Your Future

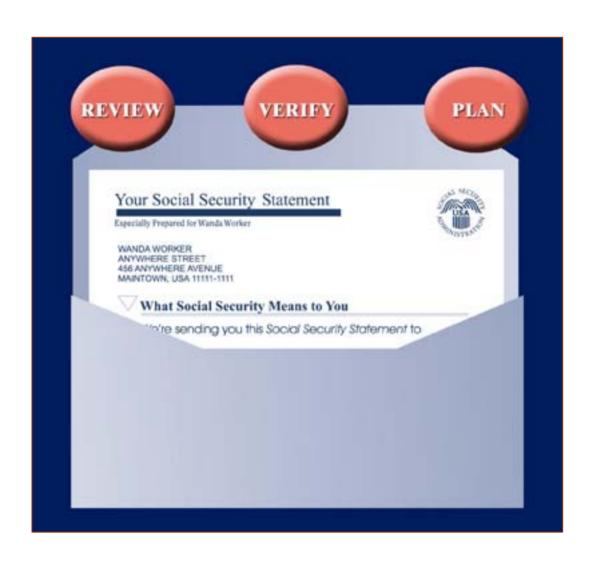


# **The Social Security Statement**



- The Statement provides you with estimates of monthly Social Security retirement, disability and survivors Benefits
- The Statement provides earnings for you to check for accuracy

## **The Social Security Statement**



#### **How Do You Qualify for Retirement Benefits?**



- Age 62 (earliest possible retirement age)
- Need 40 credits (10 years of work)
- In 2007, \$1000 in earnings equals one credit
- You can earn a maximum of 4 credits per calendar year

#### **How Social Security Determines Your Benefit**



#### Social Security benefits are based on earnings

**Step 1** Your wages are adjusted for inflation

Step 3

**Step 2** Find the average of your 35 highest earnings years

Result is "average indexed monthly earnings"

In 2007, the maximum earnings taxable for Social Security is \$97,500 gross. Because of these maximum limits, the maximum payment in 2007 is \$2116.

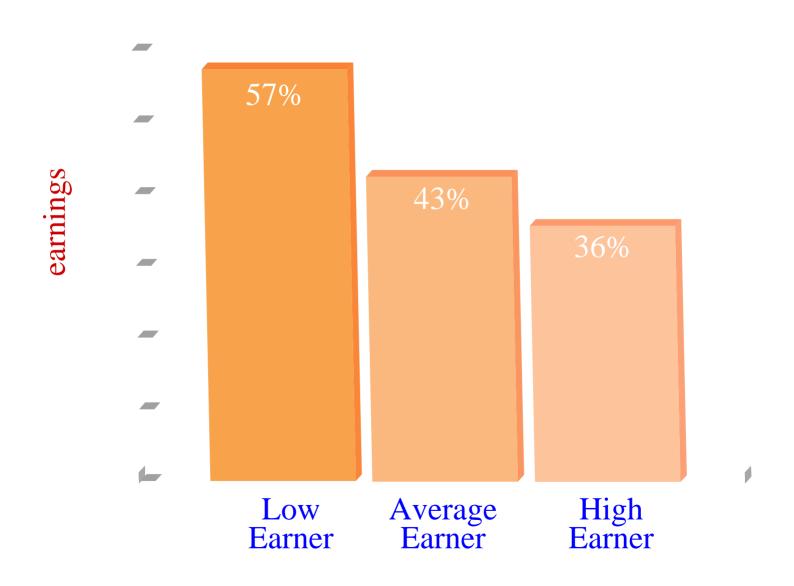
# Retirement Benefit Computation Example

$$AIME = $4225$$

$$-90\% X 680 = 612.00$$
  
 $-32\% X 3420 = 1094.40$   
 $-15\% X 125 = 18.75$ 

- Primary Insurance Amount 1725.00

# What You'll Get at Full Retirement Age



#### Windfall Elimination Provision

If any part of your government pension is based on work not covered by Social Security, you may be affected by the Windfall Elimination Provision.

#### AIME = \$4225

```
40\% - 98\% \times 680 = 612.90
-32\% \times 3420 = 1094.40
-15\% \times 125 = 18.75
- Primary Insurance Amount 1725.00

1385.00
```

## **Exception of the Windfall Elimination Provision**

Years of Coverage	% of First Factor in Benefit Formula
30 or more	90
29	85
28	03
27	75
26	70
25	<b>6</b> 5
24	60
23	55
22	50
21	45

# **Your Family Can Receive Benefits**



#### **Your Spouse**

- At age 62 or older
- At any age if caring for child under 16 or disabled
- Divorced spouses may qualify
  - Have been married to worker for at least 10 years
  - Be at least 62 years old
  - Be unmarried
  - Not be eligible for an equal or higher benefit based on his/her own work record

#### **Your Child**

- Not married and under age 18 (under 19 if still in high school)
- Not married and disabled before age 22

# **Government Pension Offset (GPO)**

If you receive a government pension based on work not covered by Social Security, your Social Security spouse's or widow(er)'s benefits may be reduced.

## **Government Pension Offset (GPO)**

#### **Spouse's Benefits Only**

2/3 of amount of Government pension will be used to reduce the Social Security spouse's benefit



#### **Example:**

**\$900 of Government pension Social Security Spouse Benefits No cash benefit payable by Social Security** 

2/3 = \$600 = \$500

# **Full Retirement Age**

Year of Birth	Full Retirement Age
1937	65
1938	65 & 2 months
1939	65 & 4 months
1940	65 & 6 months
1941	65 & 8 months
1942	65 & 10 months
1943 – 1954	66
1955	66 & 2 months
1956	66 & 4 months
1957	66 & 6 months
1958	66 & 8 months
1959	66 & 10 months
1960 & later	67

# **Deciding When To Retire**



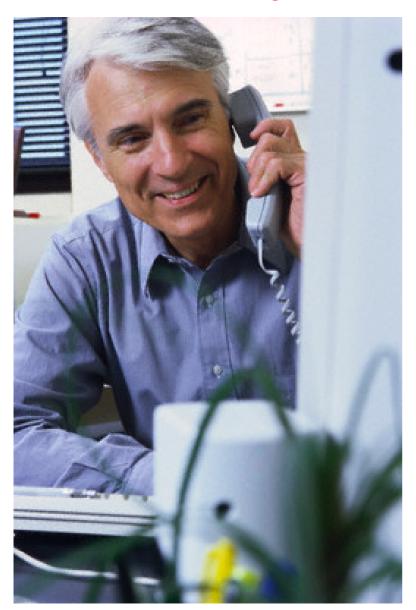
- As early as age 62 (benefit will be permanently reduced)
- At Full Retirement Age (FRA)
   (no benefit reduction-100%)
- Delayed retirement (benefit increased by 8% per year between FRA and age 70)

# Ready to Retire? Option 1



www.socialsecurity.gov

## Ready to Retire? Option 2



Call Social Security toll-free at

1-800-772-1213

to ask for an appointment with a Social Security representative

If you are deaf or hard of hearing, you may call our TTY number

TTY 1-800-325-7778

# What Will You Need When Applying for Your Social Security Benefits?

- ✓ Social Security Number for each applicant
- ✓ Proof of Age
- ✓ Proof of Citizenship/Lawful Alien Status if not born in U.S.
- ✓ Latest W-2 or Self-Employment Tax return
- ✓ Earnings Estimate if you will continue to work
- ✓Information about Marriages/Divorces
- ✓ Information about Military or Railroad Service
- ✓ Bank information for Direct Deposit

# You Can Work and Still Receive Benefits 2007



If You Are: You Can Make Withheld/Above: Up To:

Under Full \$12,960 (\$1080/mo.) \$1 for every \$2 Retirement Age

Months <u>Before</u> \$34,440 (\$2,870/mo.) \$1 for every \$3 Full Retirement Age

Month of Full Retirement Age & Above

**No Limit** 

## Your Benefits May Be Taxable



- Individual Tax Return
  - -- \$24,999 or less no Federal tax on Social Security benefit
  - -- \$25,000 \$34,000 pay Federal tax on 50% of Social Security benefit
  - More than \$34,000 pay Federal tax up to 85% of Social Security benefit

For more information, call IRS toll free: 1-800-829-3676

# Your Benefits May Be Taxable

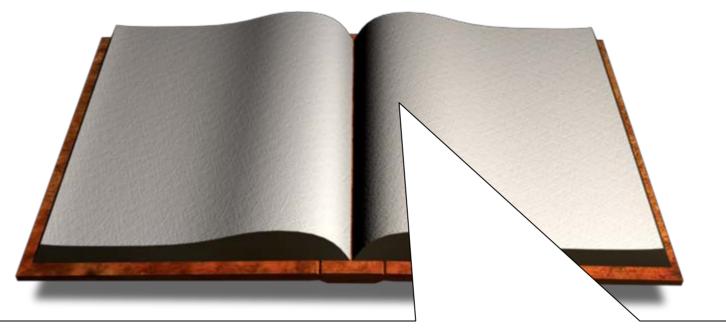
- Couple, Married Filing a Joint Tax Return
  - -- \$31,999 or less no Federal tax
  - -- \$32,000 \$44,000 pay Federal tax on 50% of Social Security benefit
  - -- More than \$44,000 pay Federal tax up to 85% of Social Security benefit

For more information, call IRS toll free: 1-800-829-3676

1040 U.S. Individual income



It also provides valuable disability and survivors benefits.



# SOCIAL SECURITY'S DISABILITY DEFINITION:

A medical condition preventing substantial work for at least 12 months, or expected to result in death. The determination also considers age, education & work experience.

## Who Can Get Disability Benefits?

#### Worker

Must have paid into Social Security five out of last 10 years

#### **Spouse**

- Age 62 or older
- At any age if caring for child under 16 or disabled
- Divorced spouses may qualify



#### Child

- Not married under (under 19 if still in high school)
- Not married and disabled before age 22

#### Who Can Receive Survivors Benefits?

#### **Widow or Widower:**

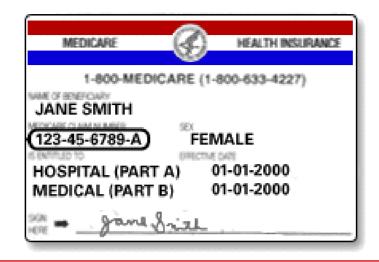
- Reduced benefits at age 60
- If disabled as early as age 50
- At any age if caring for child under 16 or disabled
- Divorced widows/widowers may qualify



#### **Child:**

- Not married and under age 18 (under 19 if still in high school)
- Not married and disabled before age 22

#### Who Can Get Medicare?



Age 65 & older
OR
Receiving Social Security disability
benefits for 24 consecutive months
OR
Permanent Kidney Failure
OR
Lou Gehrig's Disease (ALS)

# **Medicare Coverage**

#### **Part A: Hospital Insurance**

- Covers most inpatient hospital expenses.
- 2007 Deductible: \$992 for up to 60 days in the hospital

#### Part B: Supplementary Medical Insurance

- Covers 80% doctor bills & other outpatient medical expenses after \$131 in approved charges.
- 2007 Monthly Premium \$93.50\*

#### Part D: Medicare Prescription Drug Plan

- Covers a major portion of prescription drug costs for Medicare beneficiaries.
- 2007 average Monthly Premium \$22
- Annual deductible and co-payments vary by plan

#### **Adjusted Medicare Part B Premiums in 2007**

Medicare beneficiaries with income greater than \$80,000 (\$160,000/couple)

Part B Premiums in 2007 will be calculated on a sliding scale based on the modified adjusted gross income reported on IRS tax returns

Under \$80,000 (\$160,000/couple):

\$80,000-\$100,000 (\$160,000-\$200,000/couple):

\$100,000-\$150,000 (\$200,000-\$300,000/couple):

\$150,000-\$200,000 (\$300,000-\$400,000/couple):

Over \$200,000 (\$400,000/couple):

Part B premium \$93.50

Part B premium \$105.80

Part B premium \$124.40

Part B premium \$142.90

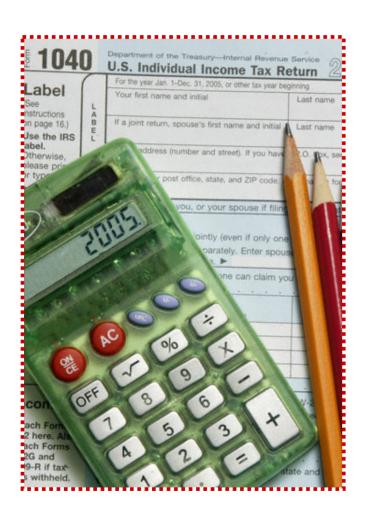
Part B premium \$161.40







#### **Adjusted Medicare Part B Premiums in 2007**



- Automated data from IRS used to calculate premium
- Income from 2 years prior used to compute premium (e.g., adjusted gross income for 2005 used to calculate 2007 premium)
- Appeals available if income has changed due to divorce, death of a spouse, retirement, natural disaster, etc.

### When Should You Sign Up for Medicare?



#### **Medicare Enrollment Periods:**

- Initial at age 65
- Special if still working
- General January-March

# Part D Prescription Drug Plan

- Must have Medicare Part A or Part B
- Part D is optional; however, penalties apply for delayed filing if beneficiary did not have a prescription drug plan equal or better than Part D
- In 2007, you pay the first
   \$265 in drug costs (called a "deductible")



# Part D Prescription Drug Plan

- Medicare will pay 75% of costs above \$265 up to \$2,400 in drug costs; you will pay only 25% of these costs.
- You will pay 100% of the drug costs above \$2,400 until you reach \$3,850 in out-of-pocket spending. (Your out-of-pocket spending includes the annual deductible and prescription co-payments.)
- Medicare will pay 95% of the costs after you have spent \$3,850.00 in prescription drug costs.
- Extra help is available through Social Security for low-income Medicare beneficiaries to meet the monthly premiums, annual deductible and co-payment costs of the program

# www.socialsecurity.gov



Social Security delivers the most popular

haby names for 2005.





62365367 Full retirement age is

Español Other Languages

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Disagree with our decision? | More situations...

#### Social Security Online

#### Retirement Planner

www.socialsecurity.gov

Benefit Calculators

Eligibility Issues

Near Retirement?

Other Resources

Retirement Planner Home

Apply for Benefits Online

Frequently Asked Questions

Home

Questions? 🔻

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GO

Planners Home



#### Near retirement?

You may wish to review directly some of the subjects offered here or we can guide you step by step through the retirement process.

#### · Social Security Statement

o Request form

#### Calculators

- o Quick
- o Online
- o Windfall Elimination (WEP)
- o Detailed
- o Break-Even Age
- o Earnings limit
- o Government Pension Offset (GPO)
- Retirement age

#### Credits

- o How credits are earned
- o Retirement credits
- o Disability credits
- o Survivors credits

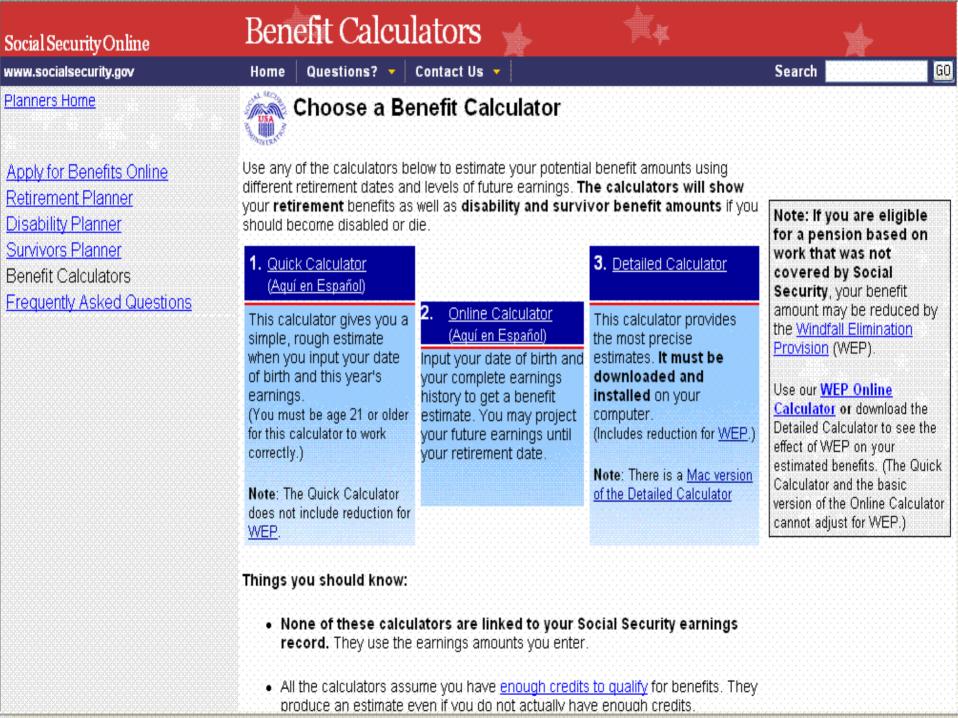
#### Applying for benefits

- When to start
- Full retirement age
- o Benefits before full retirement
- The difference between retirement age & stop work age
- Delayed retirement
- Work and benefits
- Time to Apply
- o "Break-even" points
- Documents you need

#### · Benefits on other records

#### Family benefits

- o Spouse benefits
- Divorced spouse benefits
- o Children's benefits
- Where to apply



	1967: 1971: 1975: 1979: 1983: 1987: 1991: 1995: 1999:		1968: 1972: 1976: 1980: 1984: 1988: 1992: 1996: 2000:	0 0 0 0 0	1969: 1973: 1977: 1981: 1985: 1989: 1993: 1997: 2001:	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1970: 1974: 1978: 1982: 1986: 1990: 1994: 1998: 2002:	0 0 0 0 0		
Future Earnings	Enter your expected earnings for the current year. The calculator will use this same amount of earnings for each future year up to the year you expect to retire.									
Calculate	Press this button when you have entered all your information. Your estimated monthly benefits will be presented below.  Calculate Benefit									
Benefit eligibility	You must have sufficient earnings over a number of years to be insured									

# Questions?

