

December 1, 2017

**Los Angeles College Faculty Guild**  
**July 1, 2017 – June 30, 2020 Collective Bargaining Agreement**  
**Summary of Negotiated Changes**

**Note:** Tentative agreements are available for viewing on this site.

**Article 8: AFT Rights** – Establishes a timeline for membership authorization.

**Article 9: Work Environment** – Assign instructional support where specialized expertise is essential for safety and instruction.

**Article 10: Calendar** – Clarifies calendar hour responsibilities.

**Article 16: Adjunct Rate Assignments, Retention and Seniority** – Establishes a process for a second assignment and defines non-classroom assignment.

**Article 24: Personnel Files** – Adjusts location and clarifies process of personnel file materials.

**Article 29: Salary** – Agreement to increase salaries across the board over the next three years. This year's raise, retroactive to July 1, will be 2.0% applied to all elements of the salary schedule. For the following two years (2018 – 2019 & 2019-2020), increase will be 2.00% plus any COLA over 2.00% plus faculty proportionate share of 30% of growth.

An additional step added to all adjunct salary schedules.

**Appendix G** - Deleted