

December 4, 2017

Los Angeles College Faculty Guild
July 1, 2017 – June 30, 2020 Collective Bargaining Agreement
Summary of Negotiated Changes

Tentative Agreements have been reached on the following articles:

Article 8: AFT Rights – Establishes a timeline for membership authorization.

Article 9: Work Environment – Defines the need for instructional support when specialized expertise is essential for safety and instruction.

Article 10: Calendar – Clarifies calendar hour responsibilities.

Article 16: Adjunct Rate Assignments, Retention and Seniority – Establishes a process for making a second assignment that gives more opportunities for adjunct faculty; defines a non-classroom assignment.

Article 24: Personnel Files – Changes the location of personnel files and clarifies the process.

Article 29: Salary – Agreement to increase salaries across the board over the next three years. This year's raise, retroactive to July 1, 2017, will be 2.0% applied to all elements of the salary schedule. For the following two years (2018-2019 & 2019-2020), the increase will be:

- 2.0% plus any additional Cost of Living Adjustment (COLA) that is over 2.0%
- Faculty's proportionate share of 30% of enrollment growth

An additional step for years of service will be added to all adjunct salary schedules.

Appendix G (Video Terminals) – Deleted

How to read the files of strikeout-and-underlined Tentative Agreements:

~~Strikeout~~: Existing Contract Language

Underline: Proposed New Language