

**MEMORANDUM OF UNDERSTANDING
NEW/MODIFIED SENIORITY LISTS**

The Los Angeles Community College District (the "District") and the American Federation of Teachers College Guild Local 1521 (the "AFT") agree to the following:

Based on Article 16.B.3, which states,

3. An existing discipline seniority list may be divided into more than one discipline list or a new discipline list may be created for the purpose of adjunct rate assignment and seniority by the mutual consent of the parties. If a college begins to offer adjunct rate assignments for which the college does not currently have a seniority list and/or for which a seniority list already exists at another college (or at multiple colleges), as shown in Appendix E, the college shall begin a seniority list for those faculty service areas and notify the parties so that Appendix E can be updated.

The parties agree to make the following modifications/additions to Appendix E:

I. Update the existing seniority lists to include Los Angeles Trade-Technical College:

0301.00 Environmental Science
0403.00 Microbiology
0506.00B Management & Supervision
0514.00A Computer App Ofc Technology
0514.00E Word Processing
0606.00 Public Relations
0946.00 Process Plant Technology
0953.00 Drafting
1102.00 French
1230.11 Nursing, Registered
1402.00 Paralegal Studies
1601.00 Library Science
4930.72F Non-Credit Basic Skills (English)
4930.72G Non-Credit Basic Skills (Math)
4930.82 Non-Credit ESL (Survival Level)
4930.90 ESL Civics

II. Establishment the following new seniority lists at Los Angeles Trade-Technical College:

0614.00 Digital Media
1013.02 Sign Graphics

Justification:

These additions/modifications are changes to Appendix E pursuant to Article 16.B.3.

Dated: 2-21-13

For the District:



Daniel LaVista
Chancellor

For the AFT:



Joanne Waddell
President