

WHAT DOES YOUR UNION DO FOR YOU? ...PLENTY!

As the faculty union protecting your interests, the Los Angeles College Faculty Guild strives to improve the quality of life for the 5,000 faculty we represent. Through negotiations, consultations with the District, enforcement of the contract, and political activism, AFT 1521 works hard for you!



OUR BENEFITS

Wins improvements in benefits, including 100% vision coverage for adjunct faculty teaching more than a 50% load, access to all District plans with contributions tied to the average cost of an individual premium



OUR CONTRACT

Negotiates a three-year bargaining agreement that improves our working conditions

OUR RETIREMENT

Advocates for our retirement security in Sacramento through our Retirement Liaison, a Guild member elected as the community college representative on the Board of the California State Teachers Retirement System (CalSTRS)



MEMBER EDUCATION

Holds comprehensive Benefits & Retirement Conferences and workshops for adjunct faculty, publishes the Adjunct Survival Guide.

POLITICAL ACTIVISM

Helped elect labor-friendly trustees who work closely with us to support faculty and promote student success

CONNECTING RETIREES

Provides service to retiree members of the Emeritus Chapter through communication and assistance on retirement and benefits issues



PROTECTING OUR RIGHTS

Through the work of our chapter presidents and grievance reps, fights and wins grievances to ensure the contract is followed, defends faculty from arbitrary treatment by administrators

