MEMORANDUM OF UNDERSTANDING  
NURSING VICE CHAIR/ASSISTANT DIRECTOR REASSIGNED TIME

The Los Angeles Community College District (the “District”) and the American Federation of Teachers College Guild Local 1521 (the “AFT”) agree to the following:

The language in Art 17 F 4 of the 2008-2011 Agreement is changed as follows:

17 F 4. Each nursing department shall designate a Vice Chair/Assistant Director. If the nursing department has an active enrollment of 150 or more students, the Vice Chair/Assistant Director shall receive a minimum 1/9 FTE reassigned time per semester of .2 D basis reassigned time and, based on the local campus needs and agreed upon by the Nursing department and the campus President, up to .5 D basis reassigned time to function in the role of Vice Chair/Assistant Director as defined by the Board of Registered Nursing.

This MOU becomes effective July 1, 2009.

Justification: The Nursing Task Force called for in Article 45 B of the 2008-11 Agreement between the District and the AFT was convened for the purpose of discussing issues unique to Nursing assignments in the context of maximizing nursing student access and success in light of increasing state mandates. While the task force considered many issues that merit future further study and discussion, this MOU was recommended by the task force to provide some relief to the Nursing Department Chairs/Directors and nursing faculty for the increasing demands placed on them by agencies like the NLNAC and the BRN, by chancellor’s office mandates, etc.

Dated: 5/13/2009

For the District:        For the AFT:

Marshall E. Drummond    Carl Friedlander
Chancellor              President