

LOUD and CLEAR

Your connection to faculty contract action alerts



**GUILD
NEGOTIATORS
MAKING
PROGRESS**

Guild Negotiators are backing you - - Sign the petition to back the Guild Negotiators

The Faculty Guild negotiating team is making significant progress in many areas of the collective bargaining agreement. Changes to articles on work environment, adjunct assignments, evaluations, and other topics that you told us are important are on the table. At this critical stage in negotiations, the specific details are still being worked out.

When our bargaining team meets in "caucus" to craft proposals or respond to the District's offers, we continue to focus on improving conditions for all faculty and building a strong learning environment for students.

In our face-to-face negotiating sessions with management, we deliver that message in a unified and consistent way. Success in negotiations, in fact, depends on

making sure the District knows that we represent the interests and the will of faculty.

And just as our bargaining team speaks with one voice in negotiations, Guild members on every campus - full time and part time, classroom and non classroom - are becoming part of this campaign.

A petition from the Guild is now being circulated on our campuses for members to affirm to management and the Board of Trustees that we "stand 100 percent behind our negotiating team... and expect the union and management to work together...." Sign on to this statement of principle. Let management know that faculty are watching closely.

A united membership tells LACCD management and the

Board of Trustees that we expect a positive outcome and are determined to gain a contract that improves working conditions, ensures fair pay, recognizes the value and the needs of adjunct faculty, and builds student success.

As we head toward salary negotiations, it's particularly important that the Board of Trustees understand that the Guild bargaining team has the confidence and support of all faculty in our District.

[Please sign the petition!](#)

