

**ABBREVIATED FACULTY SALARY ELEMENTS FOR 2014-15,  
Effective July 1, 2014, to continue until 6-30-2015.  
 (Changed 12/11/14: 4.04% Total Increase)**

**Preparation Salary Schedule In Dollars (\$):** rates per month for all steps and increments.

Row/Col	A	B	C	D	E
1	5102	5357	5625	5906	6202
2	5286	5550	5827	6119	6425
3	5476	5750	6037	6339	6656
4	5673	5957	6255	6567	6896
5	5877	6171	6480	6804	7144
6	6089	6393	6713	7049	7401
7	6308	6624	6955	7302	7668
8	6535	6862	7205	7565	7944
9	6770	7109	7464	7838	8230
10	7014	7365	7733	8120	8526
11			8012	8412	8833
12				8715	9151
13					9480

(schedule is fully aligned, 5% between columns and 3.6% between rows)

**Career Increments (CI) & Doctoral Differential (per month):**

CI #1 after 3 years (16-18) at E13:	226 additional (2.387% of E13);	Total monthly amount: 9706
CI #2 after 6 years (19-21) at E13:	232 additional (2.387% of CI#1);	Total monthly amount: 9938
CI #3 after 9 years (22-24) at E13:	237 additional (2.387% of CI#2);	Total monthly amount: 10175
CI #4 after 12 years (25-27) at E13:	243 additional (2.387% of CI#3);	Total monthly amount: 10418
CI #5 after 15 years (28+) at E13:	249 additional (2.387% of CI#4);	Total monthly amount: 10667
Doctoral differential: 321 additional; Maximum total monthly salary for doctoral differential plus CI#5 =		10988

**Other Differentials:**

Certificate differential: 152 per month

Responsibility differential (Chair, CDC Director, Counselor, Consulting Instructor, Nurse): 453 per month

Overbase differential per month for standard hours beyond 18: 1 hour (19): 297; 2 hours (20): 594; 3 hours (21): 891.

Supplemental instructor: 51.24 per hour

Faculty mentor: 569 per year

**Adjunct schedules:**

Row/Col	DESK <sup>d</sup> --Credit Teaching--			EESK <sup>d</sup> --Nonclassroom-- or sub		GESK --Sub cred teaching--		FESK <sup>d</sup> --Noncredit Teaching-- or sub	
	K	L	M	K	L/M	K	L/M	K	L/M
1	59.48 <sup>*ef</sup>	74.15 <sup>*e</sup>	74.15 <sup>e</sup>	56.14	67.82	64.42	77.82	54.23	65.51
2	61.38 <sup>*ef</sup>			57.94		66.48		55.97	
3	63.35 <sup>*ef</sup>			59.79		68.61		57.76	
4	65.37 <sup>*ef</sup>			61.70		70.80		59.60	
5	67.47 <sup>*ef</sup>			63.68		73.07		61.51	
6	69.63 <sup>*ef</sup>			65.72		75.41		63.48	
7	71.85 <sup>*ef</sup>			67.82		77.82		65.51	
8	74.15 <sup>*ef</sup>					80.31		67.61	
9	76.53 <sup>*ef</sup>								

<sup>d</sup> For posted doctoral degree add 1.88 for DESK, 0.95 for EESK, and 1.13 for FESK.

<sup>\*</sup> Plus \$13.91 office hour differential

<sup>e</sup> Plus \$3.11 (from 7/1/14 to 8/31/14), \$2.11 (from 9/1/14 to 6/30/15) equity differential for loads 12 – 18

<sup>f</sup> Plus \$3.18 equity differential for loads 12 – 15.

**The total salary per term for one standard hour of credit or noncredit teaching, using the pay by course method, is 20 times the rate shown in the (DESK or FESK) schedule above.**

For all schedules, column K has 3.2% between steps. DESK is for credit teaching in Fall, Winter, Spring and Summer. For credit teaching in Col. K, the office hour differential per standard hour is 20 times the rate shown above. Regular classified with adjunct credit are on Col. L. As of September 1, 2014, the \$2.11 hourly equity allocation from the State will, if continued, result in continued payment of an equity payment to credit adjunct teachers in disciplines with fulltime Standard Teaching Hours from 12 to 18 inclusive,

as shown in Table A of Article 13, in Fall, Winter, Spring and Summer. The method for this equity payment distribution has been agreed to be a differential on the adjunct credit teaching schedule DESK, contingent upon funding.

**Coaching stipends in Dollars (\$) - payable to a single person (may not be split):**

<b>Sport</b>	<b>Walk-On Head Coach (0811)</b>	<b>Head Coach - Fulltime (0741)</b>	<b>Walk-On Assistant Coach (8141) †</b>	<b>Assistant Coach - Fulltime (0741)</b>
Football	13,615	9,096	7,897	6,949
M/W Cross Country	9,272	7,899	6,994	6,103
M/W Water Polo	9,272	7,899	6,994	6,103
M/W Soccer	9,624	8,015	7,220	6,221
M/W Volleyball	11,502	8,861	8,686	7,065
M/W Basketball	18,191	8,861	10,604	8,861
Baseball	12,206	9,577	9,250	7,899
Softball	11,385	9,096	8,686	7,899
M/W Swim Dive	11,385	9,096	8,686	7,418
M/W Track/Field	11,385	9,096	8,686	7,418
M/W Tennis	11,385	9,096	8,686	7,418
Wrestling	11,502	8,861	8,686	7,065
Badminton	12,206	9,577	9,250	7,899
Golf	10,446	7,665	7,897	5,868

Athletic Coaching Stipend for Playoffs (all coaching assignments, except walk-on assistant coach<sup>†</sup>): \$587 per week for up to three weeks in a single payment at the end of the month during which the last playoff week concludes.

Athletic Director Stipend: \$1879 per intercollegiate sport offered at the college, except if the college offers football, which counts for two stipends.

†The Faculty unit does not represent walk-on assistant coaches. These stipend amounts are listed as a courtesy and reflect the 2013-2014 rates. The walk-on assistant coach stipend for playoffs is \$564 per week for up to three weeks in a single payment at the end of the month during which the playoff week concludes.